



SOUTH CAROLINA STATE FIREFIGHTERS' ASSOCIATION
“Serving SC Firefighters Since 1905”

April 29, 2020

Fire Chiefs / Fire Departments,

Though Fire-Rescue 2020 was canceled, the South Carolina State Firefighters’ Association will continue to hold voting for Fourth Vice President, using online voting as we have in years past.

Delegate selection is currently open. Fire Chiefs, you have until midnight, May 30, 2020 to select your delegates. Delegates **must have a good email addresses in the SC State Firefighters’ Association member management system to receive a ballot email.**

Delegates will receive a ballot email on June 1, 2020 from vote@scfirefighters.org, which will contain a unique link (link will take them to Survey Monkey voting tool) that will allow them to vote. This link cannot be shared and can only be used once. Only delegates selected by your Fire Chief will receive the ballot email. Voting will end on Friday, June 12, 2020 at 1:00pm.

For additional information on the delegate selection, voting process and candidates; to include a future video from the two Fourth VP candidates visit: <https://scfirefighters.org/members/candidates-for-4th-vice-president/>.

For questions, please feel free to contact us at info@scfirefighters.org or 800-277-2732.

Sincerely,

Keith Minick, President
South Carolina State Firefighters’ Association



COLUMBIA FIRE DEPARTMENT
CITY OF COLUMBIA
OFFICE OF THE
ASSISTANT CHIEF OF PROFESSIONAL SERVICES

December 26, 2019

South Carolina State Firefighters' Association
111 West Park Boulevard
Columbia, SC 29210

Attention: Joe Palmer, SCSFA Executive Director

RE: Letter of Intent

Executive Committee and Association Members,

During the past month, I have contacted key members across our Association to gauge their assessments of my potential Fourth Vice President candidacy. After many hours of reflection, their valuable feedback, along with conversations with family and Chief Jenkins, it is my wish to serve the Association by entering the process for this honored position.

Please accept this letter of intent to announce my candidacy for Fourth Vice President of the South Carolina State Firefighters' Association (SCSFA). I understand this position will be voted on during the June 2020 Annual Fire-Rescue Conference and there is much work ahead as I campaign across the state.

As a 32-year veteran of the Columbia Fire Department (CFD) and member of the SCSFA, I started with CFD at 18 years old. I was looking for a career that would allow me the opportunity to serve others while being part of a team. Throughout my career, I have gained trust and more responsibility by progressing upward in the ranks. Serving in the CFD has afforded me the opportunity to gain vast experience in areas of leadership and management. These include working with career and volunteer members, managing a variety of incidents, budgeting, presenting to political leaders, developing policy, working with the media, strategic planning, as well as handling human resource related issues (discipline, litigation/grievances).

It has also been an honor to influence and impact other fire service members across the state. During the past few years, I have had the pleasure to serve the SCSFA in different capacities. These include being appointed to the Legislative Committee, Foundation Board, and the LAST Team. While the Annual Fire-Rescue Conference is being held in Columbia, Chief Jenkins has appointed me as the department's liaison.

As an upcoming Leadership Institute graduate, I have also had the privilege of learning new aspects of the fire service and it has refocused my career. I remain a firm believer that our Association was created to unite the state's fire service together as one and it is my desire to be a part of the Executive Leadership team as we continue to strengthen that bond.

With your acceptance of my candidacy, I look forward to visiting our membership, seeing old and new friends, while discussing their fire service needs.

Respectfully,

Jamie Helms, Assistant Fire Chief
Columbia Fire Department

MAYOR
Barbara Blain-Bellamy

MAYOR PRO TEM
William M. Goldfinch IV



FIRE DEPARTMENT
"STRIVING FOR EXCELLENCE"

COUNCIL MEMBERS
Thomas J. "Tom" Anderson II
Shane Hubbard
Jean M. Timbes
Larry A. White

July 3, 2019

South Carolina State Firefighters' Association
111 West Park Boulevard
Columbia, SC 29201

Executive Committee and Association Members:

This letter serves as my intent to officially announce my candidacy for Fourth Vice President of the South Carolina State Firefighters' Association. I have been an active member of this fine Association for 23 years and it is time for me to give back to the membership. Those 23 years have provided me with a wealth of knowledge to pass along to the next generation and enrich the current members of the association. If elected, I will work closely with the Executive Committee to continue the longstanding traditions of the Association and the South Carolina fire service.

I am not only a second generation firefighter, but a second generation member of this Association. I have many memories of summers at Fire Rescue conferences and other events throughout the state as a child. I was both humbled and excited to finally join the City of Conway Fire Department at age 15 as a Fire Cadet. I eventually became a volunteer firefighter at age 18 and was awarded the Firefighter of the Year Award at age 19. I started my full-time service a few years later and through hard work and determination, in various ranks within the department, I was named Fire Chief/Emergency Manager in December 2014.

During my time with the City of Conway Fire Department, I led the Horry/Georgetown Fire Chiefs' Association as its President, serve on the Board of Directors for the Conway Area Chamber of Commerce, and act as a Trustee for the South Carolina Municipal Insurance Trust Board. My willingness to serve the community, and to pass along my knowledge and experiences, is one of the many reasons I am the right choice for this esteemed position.

As a 2018 graduate of the Association's Leadership Institute, I learned a tremendous amount about the inner workings of the South Carolina Fire Service which left me with a passion to become more involved in ensuring that the future members and leaders of our State's fire service were being provided all of the tools and education necessary to thrive in their positions.

I am excited to travel the state, meet other members of the Association, and share my vision for the future. I humbly and respectfully ask for your support over the next several months as I prepare for the elections in June of 2020.

Respectfully,

Phillip L. "Le" Hendrick, Jr., MPA
Fire Chief/Emergency Manager
phendrick@cityofconway.com
843-254-5869

Managing Delegates and Alternates

1. To add Delegates and Alternates, click on “Manage Roster and Delegates” in the red category tab.

The screenshot shows the user profile page for John Doe. The navigation bar includes 'SC FIREFIGHTERS HOME', 'DEPARTMENT DIRECTORY', 'MEMBER BENEFITS', and 'MY ACCOUNT'. The user's profile information is displayed on the left, including membership details. The main content area has a red header with tabs: 'ABOUT ME', 'MY PARTICIPATION', 'PREFERENCES', 'MY DEPARTMENTS', and 'MANAGE FORMS'. The 'MANAGE ROSTER & DELEGATES' option is circled in red. Below this, the 'MY PROFILE' section shows personal information like name, email, and phone numbers. The 'MY ADDRESSES' section shows a mailing address for 100 W. 2500 N, Columbia, SC 29203. A red arrow points to the right side of the profile section.

2. Select “Manage Delegates” next to your department.

The screenshot shows the 'Manage Roster & Delegates' page. The navigation bar is the same as in the previous screenshot. The main content area has a red header with tabs: 'ABOUT ME', 'MY PARTICIPATION', 'PREFERENCES', 'MY DEPARTMENTS', and 'MANAGE FORMS'. The 'MANAGE ROSTER & DELEGATES' option is circled in blue. Below this, a table lists departments with columns for 'Department', 'FDID', 'Roster', and 'Delegates'. The 'SC Fire Dept' row has a 'MANAGE ROSTER' button and a 'MANAGE DELEGATES' button, which is circled in blue. A red arrow points to the right side of the page.

3. Choose your Delegates/Alternates using the drop-down boxes and click “Add”. Only members of your roster with an email address on file can be selected and appear on the dropdown menu. The new Delegate/Alternate will appear in the Current Delegate box at the bottom of the page.



MANAGE DELEGATES

[RETURN TO ROSTER/DELEGATES](#)

Delegation			
Total Delegates	Used Delegates	Total Alternates	Used Alternates
2	0	2	0

Add Delegates

Delegate Name:

Email:

Delegate Type:

Current Delegates			
Name	Email	Type	Action



4. To remove Delegates/Alternates, select "Delete" beside their name.



MANAGE DELEGATES

[RETURN TO ROSTER/DELEGATES](#)

Delegation			
Total Delegates	Used Delegates	Total Alternates	Used Alternates
2	1	2	0

Add Delegates

Delegate Name:

Email:

Delegate Type:

Name	Email	Type	Action
Jane Doe	JaneDoe@scsfa.org	Delegate	<input type="button" value="Delete"/>



[RETURN TO ROSTER/DELEGATES](#)

