

2019 Spring Work Session Minutes
Florence, SC
March 13 -14, 2019

Attendance: Tres Atkinson, Charlie King, Keith Minick, Jamie Caggiano, Josh Holzheimer, Will Vaigneur, John Bowers, Marquis Solomon, Rick Cramer, Mike Norket, Tracy Williams, Brian Christmas, Brent McClellan, Ashley Boltin, Patti Graham, Carter Jones, Kyle Minick, Brick Lewis, Jeff Oswald, Zorrina Harmon
Guest: Chief Shannon Tanner, Gary Dicks, Tom Campbell, Barbara Campbell (Pee Dee Crisis Response)

9:30 am Called to or by President Tres Atkinson

Invocation & Pledge by Carter Jones

Introductions by all in the room.

Florence Fire Department overview given by Chief Shannon Tanner

A motion was made by Jamie Caggiano to approve the minutes from February 12, 2019 as presented seconded by Josh Holzheimer; All in favor.

Patti Graham introduced Tommy & Patti Campbell, they represented the Pee Dee Crisis Response Group. They are trying to start a support team in the Florence area for all First Responders.

Committee Reports

Legislative – Keith Minick – gave an update on current legislation that we are monitoring. Chief Minick reported that he & Director Minick had meeting with Cedar Mountain fire to discuss the option of finding future funding for those that cover state parks and recreational area. An overview of details for Legislative Day were given. Discussion was had on the multiple Cancer bill that are currently in legislation. The committee decision is that we are in support of the legislation that will protect our members, and will address appropriate legislation that is going to strengthen Worker's Compensation coverage for all of our members in the future.

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Lunch Break

Committee reports continued

Supervisory – John Bowers – The departments that are on the non-compliant list for failure to complete forms 206/207 has drastically reduced. Our next One Percent training is will be in Clarendon County on May 7th from 6:00 -8:30 pm.

Finance & Audit – Marquis Solomon – We received partial funding form our AFG grant. After this grant is closed out we do not have any further grants open. We are able to apply for VSAFE if we choose.

Member Benefits – Rick Cramer – We continue to work to establish our partnership with the Academy, our hopes are to have a couple of slides shown at each Fire Academy class to educate the fire service on the academy.

Training & Education – Mike Norket – The Fire School advisory committee meeting is March 20th. We had a midlands fire chief meeting last week to discuss Fire – Rescue conference, we have added a few more hands on classes to include School Bus Extrication & Wildland Firefighting.

Health & Safety – Tracy Williams- Our next quarterly meeting will be April 2nd at the association office, we have invited Ms. Patti Graham to talk about mental health and the FAST team with our committee.

By – Laws – Brian Christmas – No report

EMS – Brent McClellan – We meet next week, we have been discussing EMS retention. We are looking at possible avenues to introduce or instruct the Stop the Bleed program especially in May due to it being the national campaign month. We plan to invite EMS Association president Henry Lewis to our April meeting to discuss Recruitment and Retention in EMS. It was mentioned that we could possibly explore the possibility of getting EMT & EMR in on the high school level.

Foundation – Jamie Caggiano – The foundation is working on a couple of policies and look forward to sharing them soon with the group. The foundation will host 3 events at the Fire – Rescue Conference. Golf Tournament on Monday, Columbia Fireflies Baseball game on Thursday night & Stair Climb on Saturday if you know anyone interested in volunteering to help feel free to let me know.

FAST – Patti Graham – FAST has had a busy but good week. We had a training at the Manning Fire Department over the weekend, we taught pre – conference classes on Monday & Tuesday at the EMS Symposium and we had 2 opportunities to present tomorrow at the EMS Symposium along with setting up and staffing a booth. We are excited to bring in Michael Allore to present on Mental Health First Aid at the conference. We have been invited to Rose Crance an inpatient facility in Chicago for a tour of their facility and look forward to taking that opportunity. I have created some SOG's and would offer to you to review, I will have Ashley send them out to you all. I would welcome feedback. For the year 2019 we have made 438 peer contacts.

Historian - Carter Jones – I recently had a meeting with Bradley Anderson of Columbia College and we discussed the possibility of Leadership Institute receiving college credits through Columbia College. We look forward to seeing where this will go. I attend the ground breaking for Nichols Fire Department, Dorchester County had donated some air bottle to Nichols Fire Dept. we are in the process of getting these filled by Marion Fire Dept. I spent 4 day at the SPAMFA Conference in North Charleston the other week, we set up a booth for the association and was able to sale a few books. To date we have sold 360 books. Life Safety Education Section will have their meeting in Camden on the 23rd, John Bowers & I will be doing a presentation on the Cleveland School Fire.

SCFIS – Zorrina Harmon – We have had some recent changes in verifying our membership. The Social Security Administration sends a list of members that may be deceased that we show active

in our database. This is called the Death Master File. We have to verify if a member is still living or has passed. In order to have the most accurate information, we are going to start collecting the last 5 digits of our members Social Security numbers. We also have to confirm and clean up dates of births. There are several wrong in our system. This is a requirement from the SSA to be able to purchase group life insurance on our members. Please help us spread the word of why and how important it is to collect this information.

Brick Lewis – MMS/ Data Base has been updated so that you cannot select life membership or past president as a membership drop down. Those will have to be summited so that we can verify and then assign those status manually. We are in the process of reviewing application for Jenika's old position. We have changed the job description to include helping on the Insurance side of the house as well. The job will be posted through Friday 5:00 pm. We have been very active on social media please help share our events.

Advisory – Josh Holzheimer – **I bring to you today a recommendation out of committee for the 2019 Fire – Rescue Awards the following are the recommendation out of the Advisory committee for 2019 awards Hall of Fame James C. Stone Jr., William W. “Billy” Rowe, Dennis Straight & Kyle Minick. Medal of Valor Hampton Fire Department Conner Hutto & Austin Causey, Horry County Fire – Rescue David Trussell. Meritorious Action Awards Thomas Aaron from Lexington County, Jimmy Bickley & Don Burto Mohler from Newberry Fire Department, A Burton Group Award to include John Keuhler, Chis Alewine, Brittany Nicotri, Mark Haskett, David Granbenbauer & James Still. A MCAC Beaufort Fire & Emergency Service & Burton Group Award to include Michael Pride more, Jose Diaz, Dutin Clayton, Jody Avant, Charles Wilson, Jennifer Williams, Brandon Thomsen, Daniel Less, Robert – Chase Davidson, Matthew Maichel. A Myrtle Beach group award to include Ryan Quader, Cody Brown, Joshua McCarthy, & Lloyd Bowman. Brittany Thorson Fripp Island Fire Department & Keith Kersey Lady's Island St. Helena Fire District. Citizenship Awards Bernadine Reed Darlington County School District, Bobby Davidson Burton Fire District, Fire Safe SC Team form State Fire. Media Award The Island News, Jeff Evans. *All in favor.***

Old Business – None

New Business –

Director Minick announced April 3rd is the LODD Memorial and meeting at the State Fire Academy. We will have lunch and a meeting with CCM, & Green Finney audit review afterwards at the Association office. Yesterday we had a meeting at the memorial to finalize site plans the grounds are looking great.

Zorrina Harmon announced that in 2008 is the last time we raised the benefits portion of the membership dues to \$31.00 per member. We anticipate that next year will be the last year that we can continue to provide our current benefits package at the current premium. If we wish to continue with our excellent benefits package we will need to increase the benefits portion of dues to maintain the current coverage or reevaluate our package to maintain the current premium amount. This will need to be presented at 2019 Fire Rescue with an effective date of 2021. Our plan is at Fire – Rescue Conference this year we are going to come to the membership to give

them the factual information to prepare them for the potential upcoming increase. The Executive Committee requested that Zorrina send to them the usage so that they can see how it is broken down.

Ashley announced the parking situation for Legislative Day will be on Senate Street this year at the bagged meters. Also, on April 27th is the Airshow in Beaufort, we would like to invite the Executive Committee and their family to join us for a fun day, our very own Chef Tony Dicks will be providing lunch, please contact Ashley by April 19th, so that she can get a head count for food.

2:26 pm The Strategic Plan over view was given by Jamie Caggiano & Kyle Minick. Feedback received from the overview is that we need to share this information with new folks that come aboard as members of the executive committee so that they are aware of what the goals are.

Instructions were given for the rest of the day, Ashley will get your hotel rooms keys, meet her in front of the Hyatt Hotel and she will give you your room keys. Be in the lobby by 6:00 pm to carpool to Howe Springs Fire Department for networking and dinner.

Tomorrow morning breakfast is at the hotel, we will meet in the lobby at 8:00 am to ride over to the Florence County Training Ground, then to South Lynches Fire Department training ground to meet with South Lynches and Lake City.

A motion by Josh Holzheimer to Recess for the day; seconded by Keith Minick. All in favor.

March 14, 2019

The Executive Committee meet with South Lynches Fire Department and Lake City Fire Department to learn about their departments.

A motion was made by Josh Holzheimer at 12:47 to adjourn; seconded by Jamie Caggiano. All in favor.