

Executive Committee Minutes

May 8, 2018

Attendance: Kyle Minick, Tres Atkinson, Charlie King, Keith Minick, Jamie Caggiano, Tommy Norris, John Bowers, Marquis Solomon, Rick Cramer, Josh Holzheimer, Mike Norket, Greg Bulanow, Will Catoe, Brent McClellan, Phil Leventis, Patti Graham, Carter Jones, Zorrina Harmon, Jeff Allen, Ken Kerber, Dennis Ray, Brick Lewis, Gary Rogers, John Jones, Paul Cromer, Larry Finney, Shawn Gadsden, Jana Kassianos, Rick Dunn, Bryan Bailey, Jonathan Jones, Joe Palmer, Ashley Boltin

10:11 am The meeting was called to order by President Kyle Minick

The Invocation & Pledge of Allegiance was given by Chaplin Gary Rogers

A motion was made by Tres Atkinson to approve the minutes as presented from March 21 – 21, 2018 & April 13, 2018; seconded by Mike Norket. All in favor.

Committee Reports

Legislative – Charlie King – Legislative Day was a big success. Some of the Executive Committee attended CFSI in Washington D.C. During which, we were able to visit with all of our elected officials. The latest legislative update is on our website. Discussion was had about some of the items on the legislative update.

Strategic Plan – Keith Minick – No Report

Advisory – Jamie Caggiano – No Report

Foundation – Jamie Caggiano – Dominion Energy has committed to a \$5,000 sponsorship. The Directors continue to work diligently on Foundation Events for the Fire – Rescue Conference. Please join us at the Golf Tournament on Monday, Music Farm on Thursday & Stair Climb on Saturday. Please encourage folks to sign up today for Golf & Stair Climb and encourage them to join us at Music Farm on Thursday night of Conference.

Finance & Audit – Marquis Solomon – Discussed transferring money to pay First Arriving for the new membership database.

Supervisory – John Bowers. Chief Bowers recognized Larry Finney to offer the results of this year's 1% audits and the findings. 6 departments are losing membership due to the audit results.

Member Benefits – Rick Cramer – The committee met on April 27th and is developing Goals and Objectives for our committee this year. We also developed a mission statement. Discussion was had on items they plan to tackle this year.

Insurance Services – Zorrina Harmon - The Avalere Study predicts that 3.2 million small group employers and the self-employed will shift from small group markets to association healthcare plans by 2022.

The Employee Benefits Security Administration has a tool to help you request information from your employer-sponsored health plan or your insurer regarding limitations that may affect your access to mental health or substance use disorder benefits. You can use this form to request general information about treatment limitations or specific information about limitations that may have resulted in denial of your benefits. An example of a request for general information might be a request for the plan's preauthorization policies for medical/surgical and mental health treatments.

Be Careful of Comments on Healthcare Costs: Sixth Circuit Denies Summary Judgment on ERISA Interference and Retaliation Claims Based on Management Comments that Healthcare Costs are Rising

Training & Education – Mike Norket – The Fire School Advisory committee will meet tomorrow. We have received positive feedback on the conference move to Columbia. We are looking forward to June.

Health & Safety – Greg Bulanow – Chief offered a reminder of the Chief's Med School is May 19th this is valuable training and an opportunity to build relationships. The Committee is working with a firefighter in Horry County that has done research on Cancer prevention. The Committee is excited to be recognizing 2 more departments with Fitness in Action awards at the Fire – Rescue Conference. North Charleston will be hosting a going away event on Friday May 25th in North Charleston for Kyle Minick. All are invited to join us that day.

EMS – Brent McClellan - Chief McClellan received 2 phone calls this month wishing for guidance on fire departments completing patient care reports per DHEC requirements. The committee had done extensive work concerning this subject recently and was able to steer both in the right direction. Chief forwarded them written documentation directly from Mr. Wronski explaining the required procedures for first responding fire departments.

By – Laws – Josh Holzheimer - **A motion was brought out of the By-laws committee by Chairman Josh Holzheimer to approve the Officers Section by-laws.** Chief John Bowers and Carter Jones offered some insight into the new section for the Executive Committee. **Approved by Executive Committee.**

A motion was brought out of the By-laws committee by Chairman Josh Holzheimer to change Section III Dues and Fees Subsection 3: Training and Education Fee of the Association By-Laws – to strike the contents of that portion and replace with: “A Training and Education Fee for each department shall be determined by the Delegates at the annual conference.” President Minick then opened the floor for discussion. Chief Norman Knight called in via conference call during this matter of business and explained his reasoning behind making the motion during the By-laws committee meeting. After much discussion by Chief Ken Kerber, Chief John Bowers, and Chief Knight. **The question was called for a vote. No members were for the change and all were against. The motion failed.**

Fire & Life Safety Section– Will Catoe - We will have a Side-by-Side burn on the Friday at Fire – Rescue Conference. We are also helping Jeff Allen organize side-by-side burns around the state on May 19th.

Sprinkler Coalition – Jeff Allen – Jeff Allen gave a synopsis of the Louisiana side by side request and how it went. In Myrtle Beach ,ASFA Conference the group conducted a side by side burn for them. At Fire Rescue Conference, there will be a hockey match on Friday night (handed out a flyer) and Jeff encouraged everyone to spread the word. The foundation will be the recipient of the proceeds that are made.

State USAR team -Ken Kerber gave an update on what they have been up to the last month and items that they have coming up in the future. They are excited to host a class demo at Fire – Rescue Conference.

Lunch Break

Recruitment & Retention – Bryan Riebe – Recruitment and Retention has been working with First Arriving and that is going well. Greg Reddin has been boots on the ground. We have ordered our Solar Sign and we hope to have it before Lee County event. John Jones has been working hard on the Women in Minority Summit that will be held at the Fire – Rescue Conference. Their focus is on women in the Fire Service.

SC FAST – Patti Graham – The team has been very busy and tomorrow we have a coordinators training session in this boardroom.

History – Carter Jones – Carter has been working on getting things ready for the history booth at the Fire – Rescue Conference, arranging antique fire apparatus to be placed on Lincoln St. Friday & Saturday of Conference. The first installment of the history book has consumed a lot of his time. He is in the process of getting the manuscript copyrighted & Trade Marked. Rick has been helping with his creative ideas in getting pictures in the book.

Foundation – Phil Leventis – The Stair Climb could easily become our signature event and please encourage everyone to participate. Phil will be doing a program at conference for Women & Spouses.

State Fire – Jonathan Jones – Jonathan gave a quick update and is excited all is going well. They are looking forward to the conference. State Fire has extended several job officers and are looking forward to having a full team. The legislative session is coming to a end, it has been a busy session.

Old Business

A Training & Education Fee marketing and communication discussion was held.

New Business

2018 Fire – Rescue update and overview. The focus of the Columbia move is to make the event tailored to be a member's conference not a delegate's conference. Joe Palmer issued a challenge, we have 20 vendor spaces left at conference we he ask each board member to reach out to a vendor that is not on the list and try to get them to be a vendor or consider a sponsorship. Rick Dunn reported he has been doing lots of advertising on social media.

The official conference T-Shirt logo was shown on the screen.

On May 25th we are going to have the Transfer of Command in St. George at 9:30 and all are welcome to attend. We look forward to capturing the moment through still photography & video.

Joe Palmer presented that there are 4 New Departments seeking membership this year.

Shulerville- Honeyhill Fire Department - Berkeley County

Fairfield County Fire Department

Keowee Springs Fire Department - Pickens County

Asbury-Rehoboth Fire Department - Cherokee County

Joe Palmer made a few remarks since this is his last official meeting. He appreciates everything; it has been fun and Thank you.

A motion was made by Keith Minick to adjourn at 1:52 pm; seconded by Tommy Norris. All in favor.