Executive Committee Meeting Minutes May 9, 2017

Attendance: Skip Hannon, Kyle Minick, Tres Atkinson, Charlie King, Keith Minick, Tommy Norris, John Bowers, Marquis Solomon, Dennis Ray, Sammy Castles, Mike Norket, Greg Bulanow, Lee Levesque, Tony Dicks, Jamie Caggiano, Carter Jones, Patti Graham, Rick Dunn, Jeff Allen, Bryan Riebe, Gary Rogers, Joe Palmer, Jason Pope, Ashley Boltin, Zorrina Harmon, Marcia Greer Guest: John Frierson, Josh Fullbright, Jonathan Jones, Noel Pound, Ken Kerber, Shawn Hamilton, Larry Finney

9:00 am Call to Order by President Hannon

Kyle Minick made the motion to go in to Executive Session to discuss Contractual and Personnel Matters. Seconded by Tres Atkinson. All were in favor.

The Executive Committee came out of Executive Session with action that is expressed below in the minutes.

An Invocation & Pledge of Allegiance was given by Chaplain Gary Rogers.

President Skip Hannon offered his final remarks for Executive Committee meetings.

Special Presentation by Carter Jones.

Carter introduced Mr. John Frierson, who found a civil war medallion and donated it to the South Carolina State Firefighters' Association. Mr. Frierson gave a few words, was thanked by the group, and had a photos taken.

State Fire Marshal Jonathan Jones was recognized and he introduced Josh Fulbright. Fire Marshal Jones shared that SC currently has 53 fire deaths in our state for 2017. Mobilization will meet at the EOC next Tuesday and they plan to discuss the replacement of the SIMs System. \$400,000 has been approved to give attention to the OSFM site sewer system and this will allow repairs to be done so that it will last another 20 years. Expansion of the Fire Station is taking place, and he offered that the posting for the Superintendent's position should be done by Conference time.

Ken Kerber was recognized and he introduced his employees - Noel Pound & Shawn Hamilton. They have a task force meeting and training coming up. Shawn & Ken will be traveling around the state presenting information on Mobilization.

Larry Finney was recognized as a guest and spoke later in the meeting.

A motion was made by Kyle Minick that, out of executive session, to approve the Executive Director to split the Deputy Director's position into two, one Director of Administration and one Director of Operations and that the Executive Director develop a new organization chart; seconded by Greg Bulanow. All in favor.

A motion was made by Kyle Minick to accept the minutes from March 30 – April 1, 2017 as presented; seconded by Greg Bulanow.

Committee Reports:

Legislative Committee: A four page document was emailed out to the Executive Committee of the overview of legislation. This week conference committees are being held and Chief and Cindy are on site monitoring activities.

Strategic Plan: No Report

Advisory: Another nomination for HOF has been offered. Out of committee, a motion was made to recommend Dr. HP "Mutt" Bozard as a 2017 HOF recipient. All were in favor.

Supervisory: Larry Finney gave a presentation of They had 18 Follow up audits with 1 follow up grade of a C or worse, 4 with a B Conditioned on a follow up visit. This year they have conducted 29 audits with 1 department of a grade F and 21 with C or D. Supervisory will be vetting recommendations to conduct regional training for remediation of lower grade audits with a potential growth of the process in to a mandatory system of training for 1% compliance.

Finance & Audit: We have 2 spots open on the Finance and Audit Committee for next year. If you have someone that is interested, please let Marquis know.

By Laws: No Report

Training and Education: The Committee held the May meeting last week; Fire Marshal Jones has already highlighted the CPIP projects. Fire Officer 3 started last week, had 17 students attend, and have completed there first week. Good feedback has been received from the course. A potential of a Fire Officer 4 in the future is being discussed. As a result of Fire Academy Advisory discussions, retest numbers are being given a review and comparison to the national numbers to see where SC stands in relation to other states. An open enrollment meeting will be held at the beach with Phillip Russell facilitating.

Health & Safety: Thanked the group from their approval last month of the position statements and the awards. The Committee is currently working on Cancer videos and 10 second info commercials. The hash tag is #ThisIsMyFight and the group is asking for all to be looking for it around on social media and beyond.

EMS: A report was given by Joe Palmer on Brent McClellan behalf.

This year's competition (registration is open, please help spread the word. The Academy is working on EMT classes being taught in the regions. Cost for admin fees, if we already have our

own instructor and equipment and the process to become recognized to teach under the Academy umbrella is being researched.

New ways to assist with recruitment and retention of EMT's are being explored and discussed. Rumors that DHEC would soon be regulating the EMR program within the state are traveling. Chief Wronski was present at the EMS committee meeting and stated that it is true that DHEC will be going through a DOT audit and that he is sure it will recommend that they regulate the EMR's as this same audit did 20 years ago. Wronski stated that although it could be a recommendation his agency does not introduce new regulation. New regulations would have to come from an outside interest such as our Association or the EMS association, etc.

Life Safety Education: Is looking forward to the Conference track in Myrtle Beach, and would like to thank Dorchester County in there help with us doing a Side by Side burn there recently.

Recruitment & Retention: Bryan Riebe went over some grant updates. Tony Dicks announced anyone that would like to attend Lower State Firefighters' Association next week feel free to let him know as they have openings in the agenda.

FAST: They have made over 500 Contacts in the months of March & April. Christen McConnell is doing a great job on the EMS side of the house. The FAST team will be visiting with Winnsboro & Newberry over the next couple of days. We will also have several trainings coming up in Pickens, the Fire Academy & at the Fire-Rescue Conference. We will also be speaking at the Southeastern Fire Chiefs in June. Currently we have 7 regional coordinators and 2 EMS coordinators. Patti presented and received approval from the Executive Committee on implementing term limits for regional coordinators. The job that the coordinators perform takes a great toll, and people are not managing the stress well. It has been suggested by numerous consultants that we set 3 -year term limits. 3 years is recommended because of the time of building relationships. The Executive Committee was asked to be aware and support was requested because it is the right decision but will be emotional and difficult to implement.

Foundation: Jamie Caggiano expressed excitement about the activities such as 5K, along with the Golf Tournament, and our booth space being conducted at 2017 Fire-Rescue. Phil Leventis will be in the booth space each day meeting and greeting with Firefighters. Chief Caggiano also expressed the need to address the replacement of Foundation Board members. Out of a 7-person board, 4 of the 7 are either currently employed by the SCSFA or serve as an Executive Committee member. Jamie expressed that it is time that we seek others, but others willing to serve that are passionate about the Firefighters' Foundation. The group was asked to please send interested persons to Jamie. The Foundation will be sponsoring a new type of fund raiser called Dynamic Script. IT is a web based, discount purchasing cooperative that offers financial incentive to the user and to the Foundation. Senator Leventis will be unveiling the product at Fire-Rescue.

SCFIS: Zorrina Harmon thanked all for their continued support.

Rick Dunn reported that the new website is up and running.

Carter offered information on the Cleveland School fire anniversary next Wednesday. Some of the Committee and staff will be going to the site for a remembrance event and would like to invite all Staff and Executive Committee to join us.

A 2017 Fire – Rescue up date was given by Joe Palmer.

The 2018 Fire – Rescue was discussed with a preliminary logo shown on the screen for discussion.

New Business:

The following list is of folks applying for membership was presented by Joe Palmer. This is the list that the Membership Committee will propose to the delegates at 2017 Fire-Rescue Conference.

McCrady Fire Department, North Chester Fire Dept., Alvin Volunteer Fire Department, Riverview Fire Department, and Western Laurens.

A motion was made by Kyle Minick to authorize staff to spend up to \$1,000 to support Fire Safe South Carolina in purchasing logo items that will be used at Conference & Public events; seconded by Keith Minick. All in favor.

12:18 pm a blessing for the meal was offered by Gary Rogers and lunch was served.

A motion was made by Kyle Minick to adjourn meeting; seconded by Charlie King. All in favor.