

**Executive Committee Budget Work Session – Jasper County
September 17-19, 2025**

Day 1

Location: Hardeeville Parks & Recreation Center

Attendance: Pierce Womack, Jason Dennis, Mike Norket, Kevin Henson, Ross Vezin, Randy Arant, Billy Barnes, Brad Kavetski, Ben Waring, Ryan Eubanks, Brick Lewis, Jamie Helms, Zorrina Harmon, Ashley Boltin, Bruce Kline, Harry Rountree, Joey Rowell

Call to order by President Womack

Pledge of Allegiance & Invocation – Jamie Helms

Welcome from President Womack

Hardeeville / Jasper County overview by Joey Rowell.

A motion was made by Mike Norket to approve the minutes from August 5, 2025, as presented; seconded by Randy Arant. All in favor.

Finance & Audit – Jason Dennis – The Finance and Audit Committee met on August 20th to review the budget. They met again this morning to review the updated budget since Greenville County's projections from the Department of Insurance were wrong. What is being presented to you today is coming as a recommendation from the Finance & Audit Committee.

Budget Presentation line by line by Jamie Helms. Review of where cutbacks were made for this year.

Lunch

Budget questions were answered. It was discussed that our money market account is our savings and what our bills are paid with. Our Schwab account makes you money.

Discussion of the new building and a draft plan for fundraising and working groups. We look to have the following groups made up of current committee members, staff, membership, community partners, and other key folks who will help us.

- Finance Steering Group
- Construction
- Capital Campaign Steering Committee
- Marketing – Communications Team

Our goal is to raise \$12 million dollars.

Jason Dennis brought up that he feels it is important to get the information that we have purchased a building out to our membership before we start seeking donations.

The Committee & Brook helped tweak the Press release Announcement from President Womack for the purchase of the new building.

Directions for Hotel & Dinner were announced by Ashley

A Motion was made by Randy Arant to recess for the day; seconded by Kevin Henson. All in favor.

Day 2

Location: Operations Patriots FOB

Attendance: Attendance: Pierce Womack, Jason Dennis, Mike Norket, Kevin Henson, Ross Vezin, Randy Arant, Billy Barnes, Brad Kavetski, Ben Waring, Ryan Eubanks, Terry Sheriff, Brick Lewis, Jamie Helms, Zorrina Harmon, Ashley Boltin, Bruce Kline

President Pierce Womack called the meeting to order to reconvene.

Final review of the press release by the group.

Answered questions about the budget from committee members.

A Motion was made by Randy Arant to recess for the day; seconded by Billy Barnes. All in favor.

Lunch and tour of Operations Patriots FOB.

Committee bonding.

Day 3

Location: Hardeeville Fire Department

Attendance: Attendance: Pierce Womack, Jason Dennis, Mike Norket, Kevin Henson, Ross Vezin, Billy Barnes, Brad Kavetski, Ben Waring, Ryan Eubanks, Terry Sheriff, Brick Lewis, Jamie Helms, Zorrina Harmon, Ashley Boltin, Bruce Kline

Online: Randy Arant, Jennifer Thackston, Rick Dunn, Rickie Jenkins, Harry Rountree, Matt Rhoton, Michael Regal, John Smith

President Pierce Womack called the meeting to order to reconvene.

President Womack thanked Hardeeville for hosting. The executive committee has met over the last couple of days for a budget work session, and there have been good discussions.

Finance & Audit – Jason Dennis, the finance and audit committee approved what has been presented to you today, out of committee. It is for roughly \$5.1 million. Take out the liabilities from SCFAST, LES, Foundation & Insurance, the difference will be \$76,000. This will be moved over, and we will have a carryover of \$3,966 for the 2025 -2026 budget year.

A motion out of the Finance & Audit Committee for the 2025 -2026 Budget; seconded by Kevin Henson. All in favor (roll call Jason Dennis, Mike Norekt, Kevin Henson, Ross Vezin, Randy Arant, Ben Waring, Ryan Eubanks, Terry Sheriff, Brad Kavetski, Billy Barnes all in favor, 0 opposed).

President Womack thanked all involved finance and audit committee, and staff.

Past President – Randy Arant, the committee met 2 weeks ago at the association office we were able to have a good discussion and take them to see the new building. Director Helms went over the fundraising efforts; we discussed the president's goals for this committee and had lunch together.

Legislative – Mike Norket – We had a meeting, and all were present. Our lobbyist gave an overview of last year's goals and what our focus is going to be this year. We had a meeting with Representative Heather Crawford on funding for SCFAST, Pal800 and took documentation to support it. We will be having another meeting with our local senators soon.

Advisory – will be meeting soon, leadership Institute applications have closed we received 19. We will be reviewing those the first week of October to start the selection process. The awards will be coming up the first of the year.

4th VP – Ross Vezin – I sat in on the Company Officer academy selection this month and will be sitting in with advisory and T&E this month.

Supervisory – Ben Waring – We had a meeting in Pickens August 7th for merger discussions.

Member Benefits – Ryan Eubanks – Sept. 4th we met, we have filled our open seat on the committee with Eric Burwell from Horry County. Brook provided analytics for the website, we are looking at changing our tab.

Training & Education – Terry Sheriff – Sept. 30th is the deadline for submitting presentations for Fire – Rescue. Our Quarterly meeting will be in Anderson October 22nd at the Anderson Civic Center. The training officers working group will meet October 7th. Fire Service

Improvement draft is out, and registration will open soon. State Fire went to Alabama to look at the driver operator simulator.

Health & Safety – Brad Kavetski – met last month and went over our goals and objectives. Alex Long and Rick Dangerfield are representing us on the OSHA Working group. We are looking at updating our page on the website.

Strategic Planning – Billy Barnes – On the August 18th meeting, it was recommended to put the Retirement Home back in the plan. We will hold our strategic planning session at the FSI conference. Do not print the final version yet, it is still a living document, and the plan is still being updated.

Chaplaincy – Rickie Jenkins we met with SCLEAP & SCFAST on standards for chaplaincy, we will be sending these out for review.

Technology – Jennifer Thackston – Met August 6th and September 11th. Developed a mission statement and objectives for the playbook. Some areas we are focusing on are member communication; we are going to see a READY OP demo to see if this would help with the strategic planning tracking. We have concerns for the member directory that is online, Work boards for strategic planning and email authentication (the setup on the backside, so people can receive emails in their inbox).

Chief Helms informed everyone that the website has been changed email & phone numbers have been taken down and a generic email has been put in place. The member directory has been taken down; you have to log in to the database now to access that.

Staff Reports

Zorrina – Member group life quotes are currently coming in. We are working on a new bid for the SCFF Cancer & health care plan, all renewals for the trust have been completed, and we are working on end-of-the-year items.

Ashley –

Rick Dunn –

Training and Education

FSIC

- All course descriptions and titles are set now.
- The website for FSIC is built and ready to be released with the full schedule.
- Working with Eventure, on Registration, expected to open Oct 1.

Training Officer Academy

- Initial meeting in August, the working group has assembled a list of duties and tasks related to the role of the department training officer. They have all each shared a vision form the program. From these, I have:

- Developed an overall scope statement for the program from their vision statements.
- From the duty and task list, I have created a series of action items in a relatable format.

Officer Academy

Class 25-02 (September 28 – Oct 3)

- The final roster of 25 is set for the in-person class and have been notified.

Steering Committee

The Steering Committee had its bi-annual meeting on August 21, 2025. During the meeting, the following working groups were formed:

- Development of an AI policy
- Development of guidelines for the selection and implementation of new cadre members
- 360 Evaluation

Carter Jones – Continues to keep busy with speaking engagements and working with the Heritage Committee

Greg Bulanow – The Leadership Institute met this month in Charleston for the weekend and presented their group projects. All went well. The group will be traveling to Appleton, WI, on October 6 – 9th.

Kim Bowman – Continues to work with Milliman and our Membership.

Ashley's Notes-

NVFC – Keith and Jack will be headed out to South Dakota for the fall meeting on September 21st.

Officer Academy – The Executive Committee is invited to attend

The kickoff for class 25-02 of the Fire Officer Academy begins September 28, 2025, at the main fire station on the Columbia campus of the SC Fire Academy. That evening, beginning at 6:30 pm, you are welcome to participate in a welcome dinner and session. This is a time to meet and welcome this next group of fire service leaders, have a meal together and say a few insightful words as they begin this program. This is a casual event. Let us know if you would like to attend.

You are also invited to the graduation on October 3, 2025, beginning at 6:00 pm in the Denny. President Womack, if available, you are invited to also speak at the graduation. This is a Class A event.

Chief's Conference is next week – for those that will be attending, I have a sheet for you.

Brick Lewis –**ADMINISTRATIVE ASSISTANT – KIM VOISINE**

- 138 volunteer/career inquiries for August

Mth/Yr	Aug 25	Jul 25	Jun 25	May 25	Apr 25	Mar 25	Feb 25	Jan 25	Dec 24	
Volunteer	112	84	89	57	86	128	97	94	79	
Career	26	25	23	21	14	24	13	23	13	
Mthly totals	138	109	112	78	100	152	110	117	92	
*Mid Oct. 2024 site was updated where those inquiring could choose volunteering or career										
*Oct. 2024 Hurricane Helen										
*March 2025 Horry County and Table Rock fires										

- Grants for museum
 - Working with Jamie and Brook on find grants for museum.
 - Forwarded information on grant site with over 13,000 foundations that issue grants to museums.
- Checking on upkeep of department rosters.
 - 8 of 11 FDs are still at 100% up to date since she began working on rosters since 2023/2024

ACCOUNTANT – BRYAN BAILEY

- Wrapping up FY2/25

1% ACCOUNTING SERVICES – JANA KASSIANOS

- Working on getting the last 4 county treasurers to send me their 1% distribution breakdowns (rough T&E est. \$622,977.37 @ \$29k > 2024)
 - Allendale (countywide – just a formality)
 - Bamberg County
 - Spartanburg County
 - Greenville County
- Preparing all the information to start creating all the annual dues for departments, associate companies, associate members, and independent retirees to be mailed out on October 1st.
- Working with Bryan and First Citizens to process payments currently while setting up Positive Pay and Positive ACH.
- Working with Kim V and iMIS on the migration of the MMS Database to the cloud-based version.

MEMBER OUTREACH – JEFF ALLEN

- Attended Sept 4th Spartanburg County FC
- Attended Sept 9th Proterra Plan tour with EV Response Task Force
- Attended Sept 10th Fairfield County FD
- Attended Sept 11th Berkeley County FC
- Attended Sept 13th Public Service Celebration Beech Island FD
- Attended Sept 18th Aiken County FC
- Sept 25th Lancaster County FC
- Sept 27th Side by Side Burn Camden Fire Fest
- Sept 29th Sign Trailer Clear Springs FD

COMMUNICATIONS COORDINATOR – BROOK DENNIS

Project: Automated database emails for 1) departments who are reinstated and the action items they must take, and 2) departments who are completely new to membership and have action items they must take

Status: Ongoing – moved up in priority because this continues to move on my list and I want it off

Needs: Jana, Kim V, and Brick assisted with making sure language and action items (and corresponding deadlines) were correct. There was discussion on taking another look at the department emails and chief emails to not duplicate info and emails. I want to get this to BL ASAP so we can get these communications updated in the database.

Project: FSIC registration

Status: Ongoing

Needs: NA. The Eventur team has uploaded the schedule and included the conflicting logic that prevents overlapping course selections. Luke has reported they are on schedule for the file download and upload feature. All signs point to registration opening on time on October 1. The front-facing website has been built, just waiting on one class description (Bassil, Sunday 1/2 day mayday class). Rick is working on it.

Project: Commercials

Status: Ongoing

Needs: Zach is working on a commercial for SCFIS. He and I attended the Benefits presentation in Newberry last month for some b-roll. Zorrina and I worked on a script, and she did the voice over. Additionally, I met with Zorrina to discuss some wants of the Benefits Committee. They're asking for a few commercial/promo-type videos that we can use on social and in the big room/HoF area at Fire-Rescue.

Project: Capitol Building Project

Status: Developing

Needs: Too long to list

1% CORRINATOR – JEFF OSWALD

- August 7, 2025, Pickens County 1% Regional Training Class hosted by Pickens Rural FD. (53) attendees; (20) Fire Departments represented (5) Counties represented by attendees.
- October 28, 2025, Lancaster County 1% Regional Training Class hosted by Lancaster County Fire Rescue. Class registration link was created on August 13, 2025. We have received (23) registrants for the class.
- Working with Chief Steven Bullard with Cayce FD to schedule a date to host a 1% Regional Training Class after the 2026 SCSFA Fire-Rescue Conference.
- Have asked Marlboro County Fire Coordinator, Keith Hughes, if they would be interested in hosting a 1% Regional Training Class in 2026. Last conducted a class for them on October 10, 2019.
- Would like to secure additional host departments for 2025/2026 1% Classes. If anyone is interested, please let me know.
- FD meetings/classes in September – Irmo Fire District (09/08, 09/10, 09/12); St. Stephen - North Berkeley Rural Fire District (09/15); Wagener VFD (09/22); Actively working on scheduling more visits.
- Daily task of 1% job duties
- Working on gathering information regarding IOP issue.

SC FAST DIRETOR – PATTI GRAHAM

- Training
 - SCFAST 101
 - Recent
 - Upcoming Peer
 - Fort Jackson September 9-10
 - Charleston EMS-Wednesdays in September
 - Cancelled-Union EMS August 21-22
 - Rescheduling-Horry County September 25-26
 - Greenville City October 23-24
 - Upcoming
 - None scheduled right now
- PCIS-Post Critical Incident Seminar with SCLEAP
 - first nationwide specifically for Fire and EMS
 - November 9-12, 2025, North Myrtle Beach Conference Center
 - Please be thinking of your department members who have experienced traumatic events and are still struggling with recovery. Or are any of you willing to come participate or observe in November?
 - The only cost to the departments will be travel and rooms for the duration

- Marriott hotel offering rooms for \$64 a night + tax for this event
- Mile In Our Boots
 - 2026- April 16-18, 2026
 - Hosted again by Colleton County Fire Rescue
 - EC meeting will be held at site on April 16th
- PeerConnect
 - PeerConnect has stepped up to fund the Pilot program through December of 2026.
 - As the time goes on and we continue to gather data, my hope it that we can secure funding to continue with PeerConnect as a statewide project.
 - SCEMSA is not continuing with PeerConnect, they are going forward with switching over to app. KeelMind.
- Responses- June-July
 - Priority One EMS- Employee Suicide-Multiple Days
 - August 12 Edgefield County pediatric fatality
 - August 17th Greer FD four-year-old fire fatality
 - September 8th requested to go to Pickens County, EMS student died in class.
 - September 11th team member requested for off duty FF fatality at Mauldin FD at shift change following up to see if a presence is need for Wednesday's funeral
 - September 11th got word of a missing firefighter from James Island FD, talked with Chief Davis about being on standby if there is a word of a fatality
- Outreach
 - I'll be meeting with the fire chief association here, Team at their conference next week to discuss helping their peer team with training, etc.

Jamie Helms – We have big projects with legislative items we are working on like securing more funding for SCFAST. Leadership project videos are online. October 1st Brook will move to a new role of a midlevel manager for communications and will be more involved in giving reports.

Emergency Management - Matt Rhoton – We held our first meeting virtually at the end of August. We started with goals and worked on guidance about tracking purchases early. Our next meeting is on September 30th.

Old Business

We purchased a new building, formally occupied by the FBI a communication went out to the membership yesterday. This building will host Staff, a Heritage Center & Training space. It is a 50,000 sq ft, two-story building. We have been in our current facility since 2005. In 2020, the executive committee started putting funds back into expanding our facilities for a museum and educational space. In 2023, we looked to build, but due to pricing, we would have only gotten half the space we just purchased, and it would have cost us 3 million dollars more. This has been an ongoing project. Going forward, we will have 4 Groups

consisting of Construction, Finance, Fundraising & marketing. Our goal is to raise \$12 million. If you have someone who would be a good fit for one of the teams, please send us their name. The whole executive committee and staff are committed to this project. We will be sharing more information in the coming days as it develops. We are working with the architects and findings to meet the needs of the membership.

New Business

Terry Sheriff – IFSTA – at the next advisory meeting, IFSTA will be present to discuss their vision and goals as far as moving to digital.

President Womack thanked Hardeeville and Jasper County for their hospitality.

A Motion was made by Mike Norket to adjourn; seconded by Jason Dennis.

Committee members then toured the Hardeeville Fire Station.

Online Reports

EMS Committee - -CAPCE for EMS CEUs at Fire Rescue (too expensive to pursue) -Stop the bleed kits (currently with the SC EMSA and Healthcare Coalition discussing application process) -Class ideas for Fire Rescue 2026 -EMS Pod Cast (no interest moving forward) -SC DPH EMS Regulation 60-7 (decision made to create a draft of changes in anticipation of the regulation opening up)

Executive Committee Action Items

-OSHA committee discussion

Convention - Committee conducted an after action of the 2025 conference. Discussed things that went well and how improvements can be made. Beach workouts were good idea conceptually but maybe change to only one location. Looking at a course closer to the MBCC for the family fun run. Movie night was supported by the local community and CFD, but not really by conference attendees. Ashley mentioned the possibility of an FF night if the Pelicans have a home game. Tom mentioned having an FF appreciation night after the soft opening as a local business has an FF themed beverage and will donate 50% of proceeds to ACBC.

Officer Section - July 29, 2025 Officer Section Meeting Minutes o Call to Order by Chief Griffeth- 13:02 pm of July 29, 2025 via teams meeting o Overview of Agenda o Review of Old Business o Meeting Minute Review o The Jive and Social Media o Chief Griffeth attended Executive Committee meeting and was able to give update to section of Polos and Poker chips are in the continual process for approval by Executive Committee, may be October, Chief Dunn advised that we must go through SC Firefighter Association vendor, and that would be pending approval from the executive committee, also trademark approval from executive committee. o Poker Chips- approval goes through Chief Brick for approval and trademark through SC Firefighter association of FOA Update- Brook Dennis ♣ LMS processes for upcoming class has begun. This includes food planning, and FOA update and

planning ♣ Candidates have been notified and letters sent out for rejection, and accepted candidates have started online work. ♣ September 28 – all Officer Section Board invited to be at first night of FOA 25-02 welcome ♣ October 3- Graduation in Denny Auditorium of New Business ♣ August Newsletter and Important Dates: • FOA 26-01 application process coming up • Fire Improvement Conference- Jan. 2026 • Joe Palmer Updated OSHA standards • Tians Welcome Letter o ♣ Goal 1:1 – Ben Williams • Ben Contacted Andrew waiting for update due to conflict in scheduling. Hoping to speak with him soon • Updates and Draft for policy in FOA • Steering Committee will then approve and make sure documentation is in place ♣ Goal 2:1- Micah Taylor • Resource Center to includes resume building, mock assessment centers • Possible associations for these types of developments reported by Ben Williams- will work to get a list of resources together • Coming up with trainings beyond SC Fire Service ♣ Goal 3:1-Haley Langford • Roadmap to Success • Piloting a program on/in our own departments • Coming up with different type regions • Phases like 1 & 2 in which was provided by Haley- for outreach programs • Trying to organize a meeting to come up with some content for the vision and strategic outreach plan. • Coming up with a plan for outreach and introduction of the Fire Officer Section, adding extra content • Discussion over the list of being able to contact departments for meeting times. As well as a communication list. • Come up with a draft email and something for Haley to use for outreach • Chief Griffeth suggest below o 4 months- rally getting out to at least 4 regions o 4 months- pop up meetings and with a training • Chief Dunn- What is the message? Come up with a WHY, and how to sell the WHY? • Haley Langford- tasked with getting information for 8 different departments, also come up with an agenda and draft • Ben Williams- coming up with a unified talking point • Rick Dunn- being able to do the easy things, and not make them complicated getting out to Chief Meetings ♣ Goal 4:1- Ben Williams • Covered by Chief Griffeth and Chief Dunn earlier in the meeting • Discussed the Poker Chips and he would get with Jeremy King about design, and get out to everyone o Discussion ♣ Discussed that we will have a meeting in August due to our progress. o Adjourn meeting at 14:10 by Chief Griffieth

OSHA - Overall - Monitoring of advances and/or changes in the federal standard and observing, as seen in the NVFC report, efforts to reach a compromise. Subpart A - Fire Service. I have completed the Beta Testing process of version 15 and have advanced, based on comments, to Version 17. No significant findings. SubPart B - EMS. I have written the subpart and are in the process of developing the steering committee for initial review and alterations. To date, 5 persons are interested in serving. SubPart E WERE/WERT. I have been given the go ahead to begin drafting the subpart for future review/revision.

Legislative - Received update from the Konduros Group on the upcoming Legislative session. Discussion was held on the items that were left over from last year's session and any needed work that was needed for those items. Discussion of legislation items that were new and any action that needed to be addressed by the Association. We will continue to receive a weekly update on bill status each Monday and that will be sent out to the EC for review

Member Benefits - The member benefits committee met in-person at the SCSFA boardroom in Columbia with a quorum. The meeting included a review of the connections between member benefits and insurance offerings through SCFIS. The committee and Zorrina completed a review of member exclusives offered on the SCSFA website including usage data provided by Brook. Action items for the MB committee and staff following the meeting will include: Zorrina and Brook will investigate moving the member exclusive link button to a more prodominate location on the SCSFA main page for easier identification, Zorrina will coordinate with the MB committee for the development of a business card size handout with a QR code that will link members directly to the member exclusives page, the MB committee will work over the next few weeks to develop a calendar of messaging and content for dispersement through general discussion, social media and at SCSFA events to improve awareness of member exclusives. The MB committee intents to have a draft calendar ready to be presented at the MB meeting scheduled for November 6, 2025.

Emergency Management - Introductions and discussion of 3 primary goals - FD reimbursement for disasters, FD grant funding related to EM, provide relevant information on federal and state changes that may affect FDs.

NVFC - NVFC Fall Conference September 21st - 24th. Keith Minick and Jack Kirlin will be attending. The NVFC is launching a fitness challenge in October. The NVFC Step Strong Challenge encourages responders to walk more and focus on their health. Those that meet challenge step goals by the end of the month will be entered for the chance to win prizes. Information on how to sign up is coming soon. The NVFC First Responder Helpline now has an app and web portal providing access to services, information about the Helpline, as well as assessments and training on a variety of well-being and skill-building topics. Access the MyBHS Portal online or via the app (search BHS APP in the app store) and use the ID: NVFC The NVFC has partnered with the Cumberland Valley Volunteer Firefighters Association to release a short video that highlights five critical traffic incident management (TIM) practices that will save lives and reduce risks at emergency scenes. The video can be accessed on YouTube. A critical piece of fire or EMS department retention is knowing why members stay and why they leave and then making adjustments where possible to address barriers or obstacles to retention. An important component to this is to survey members. The NVFC has released guidance on conducting stay and exit surveys as well as survey templates departments can utilize. NDRI, Rutgers, and Tennessee Tech have recently released a new FEMA-funded digital cancer prevention toolkit called Cancer Awareness, Prevention, and Education (CAPE) for Volunteer Firefighters. CAPE is a free toolkit that provides resources for each of the 11 cancer prevention practices outlined in the Lavender Ribbon Report (LRR) including videos, downloadable PowerPoint presentations, template SOP/SOGs and more. Learn more and access the toolkit at <https://www.capecancerprevention.org/>. Upcoming Training: Roundtable Talk: Protecting Communities - Planning for Fire Prevention Week and Beyond September 16, 2pm eastern R&R Coffee Talk: Fire Prevention Education September 18, 7pm eastern Webinar: Beyond the Hydrant: The Untapped Urgency of Pipeline Emergency Response Training September 30, 2pm eastern

Health & Safety - Welcomed new committee members and reviewed goals & objectives. Rick and Alex shared some information about proposed State OSHA regulations with the group. Committee members are brainstorming ideas on what content and information to update the H&S section of our website with as well as layout and organization of such content. Lots of information and links are outdated.

Bylaws - Discussion of the 2025 Charge to review the bylaws. Review has been assigned by article to each committee member, and a Doodle poll has been sent to schedule our next meeting for the first two weeks of October. As part of our charge, we need to conduct a thorough review of the association's bylaws to ensure they reflect the way we currently operate. Our task is twofold: Identify any sections of the bylaws that are not in line with our present operating procedures. Recommend either updating the bylaws to reflect current practices or highlighting areas where the association needs to adjust operations to remain compliant with the bylaws.

Training & Education - The T&E Working Group for Training Officer met via zoom on 08-08-2025. Team members were briefed on President Womack's expectation and vision for the group. After introductions and insight from the group, members were giving homework to begin creating a scope for the program and adding tasks that would be helpful for a TO daily job. The content will be discussed at the next meeting, and the group will create a draft of a purpose statement for the "Training Officer Academy." Tasks will also be discussed to decide which ones to expand on and which ones may not be used in this setting. The next meeting was scheduled for Friday, September 12th and had to be cancelled. Group is working on getting that rescheduled. Training and Education Committee: Dates are being set for T&E to meet in October to select presenters for Fire-Rescue 2026. Call for Presenters are open until September 30th. Quarterly Training is set for October 22nd in Anderson SC. Chief Brian Marcos will be delivering the Keynote. FSIC 2026 Draft Schedule is complete and once approved, will begin marketing and open for class registrations. OSHA - Subpart a. - Fire - has been completed. A new steering group has been established to review the draft of subpart b - EMS. This EMS group will first meet on Sept 30 at the Association office. Subpart e- WEREs/WERTs is currently being written with the formation of an industrial review group to follow. The document is in version 17 at current.

Executive Committee Action Items

1) Find outlets for the promotion and education of the Subpart a - Fire at venues across the state. 2) Schedule a time in the near future on the EC agenda to discuss the strategy of the overall plan adoption process.

Chaplaincy - Setting standards for Chaplains and training. Had a meeting with Chaplains from across the State to determine what training requirements should be in place for the Chaplaincy program. Represented at the meeting were Chaplains from South Carolina Public Safety Chaplains Association, South Carolina Law Enforcement Assistance Program, (SCLEAP) And SCFAST. I have some ideas that I will bring to the committee to get this program in place.

Technology - Mission: "Supporting the Association by enhancing technology and communication pathways that connect members and advance the fire service." Objectives

- Enhance Communications Infrastructure: Support improvements to the PAL800 system, including coalition-building and advocacy for sustainable local, state, and federal funding.
- Monitor & Recommend Emerging Technologies: Track fire service technology trends and provide recommendations to the SCSFA on tools, systems, and partnerships that add value to members.
- Assess Statewide Technology Use: Maintain a baseline understanding of technology adoption through surveys and data collection to identify gaps and opportunities.
- Enhance Member Communication: Develop strategies and resources to improve how technology and Association initiatives are communicated to the membership.
- Engage Partners & Vendors: Build relationships with vendors and partners, encouraging participation in Association programs and events that benefit the fire service.

Other Key Updates

Member Communication Priority – Barriers identified: email deliverability issues, poor contact data, and limited preference information. ReadyOp Demo – A demonstration of the ReadyOp communication platform is tentatively scheduled for September 25, 2025, at the Association Board Room. The demo will focus on survey workflows, communication preferences, and potential pilot use with member segments. BDA / In-Building Radio Coverage – Statewide challenges with frameworks, testing, and compliance. A one-page plain-language guidance sheet is being drafted to outline triggers, testing standards, permitting, maintenance, and roles. Strategic Plan Tracking – Exploring WorkBoard as a potential tool to align committee work with Association strategic goals (Teams/Zoom integrations, discussion-to-goal mapping). Conference Classes – One proposal submitted: additional topics under consideration (RMS integration, GIS, CAD/MDT best practices, cybersecurity, drones, AI, and grants workflows). Submission deadline: Sept 30

Next Meeting – October 16, 2025 (virtual).