Executive Committee Meeting Columbia, SC May 13, 2025

Attendance: Randy Arant, Pierce Womack, Jason Dennis, Mike Norket, Kevin Henson, Malcolm Burns, John Bowers, Ross Vezin, Terry Sheriff, Brad Kavetski, Billy Barnes, Rickie Jenkins, Mickey Folsom, Jamie Caggiano, Jack Kirlin, Jason Pope, Brad Belue, Lee Clanton, Christopher Evans, Daniel Farrar, Perry Gossnell, Bryson Jeffords, Aaron Parris, Thomas Sidik, John Smith, Brian Whittington, Greg Bulanow, Carter Jones, Rick Dunn, Brick Lewis, Jamie Caggiano, Ashley Boltin

10:08 am Meeting called to order by President Arant Invocation & Pledge of Allegiance by Chaplain Rickie Jenkins Introductions of Class of 2025 Leadership Institute Welcome by President Arant

A motion was made by Malcolm Burns to approve minutes as presented from April 15, 2025 & April 18, 2025; seconded by Mike Norket. All in favor.

New Business

Emily Sobczak presents Audit findings from Green Finney Cauley, LLP. Conducted 34 follow-up visits; 8 of these visits did not pass. Conducted 36 new initial visits, 34 did not pass, 4 failed; departments that failed are no longer members in good standing with the association. Out of the 36 audits, 20 departments have never been audited. To date, the supervisory committee has conducted 65 classes since 2019 and over 1,900 people have attended those classes. *A recommendation out of committee. All in favor.*

Palmetto Hero Hike will take place on Saturday, May 24, 2025. We would love for anyone available to attend. For registration and check point information, please see Zorrina.

Jason Pope, SC Fire Academy Superintendent, was recognized. Thanked the committee for allowing him to attend, and he is glad to be here.

Committee Reports

Finance & Audit – Pierce Womack

The Finance & Audit Committee's primary job is to review audits and the association budget. The association budget runs from October 1 to September 31st each year. The finance and audit committee met yesterday about the potential new building on the financial side. The only holdbacks from the finance committee are some of the unknowns and physically seeing the building.

Legislative – Jason Dennis

The Legislative committee works on Legislative Day and works with our lobbyist on state legislation. You can find our current legislative reports on our website; they are updated weekly. Some items we are currently watching are the Hands-Free Act and, Firefighter Registration Act. Dennis strongly suggests that we need to keep a pulse on state income tax this coming year and the impact it could have. As a reminder, we are advocates for all fire services.

Advisory Committee – Mike Norket

The advisory committee's job is to review, process, and select Leadership Institute applications. The advisory committee is also in charge of award selections. The committee is working on reviewing and revamping all awards, he will also be talking with Chief Henson who will be taking over this committee next year.

4th VP – Kevin Henson

Fourth VP currently does not chair a committee, this is a training year, as there is a rotation of committees that they shadow. They spend a lot of time with fellow committee chairmen and staff.

Past President – Malcolm Burns

The job of the past president is to keep the other past presidents informed. This year, we continue to explore a retirement home for firefighters.

Supervisory Committee – John Bowers

We do have a 1% training coming up in Chesterfield County, Barnwell County and several at the 2025 Fire–Rescue Conference.

Member Benefits - Ross Vezin

Our committee reviews the benefits package and different discounts for the fire service. We have rebranded these to be called member exclusives. We are focusing on promoting our firefighter's side businesses.

Training & Education – Terry Sheriff

This committee provides ideas and selects the instructors for the Fire Service Improvement Conference, Fire-Rescue Conference, quarterly meetings and special events. This committee is constantly recruiting and review to bring great instructors to South Carolina. The T& E committee chair also serves as the chairperson for the fire academy advisory committee. We have been keeping an eye on the NFPA changes that are coming down the pipeline. We are excited to announce we have 49 classes to offer at the Fire – Rescue Conference. 14 of those instructors are first timers at this event & we have 11 nationally known instructors that will be teaching. We are continuing to work on the FSI Conference. Jason Pope spoke up and let everyone know they piloted their first digital classroom. This was a paperless program; they used blackboard it was an incident safety course. They are exploring this option still and look forward to hosting more in the future. We just hosted SOCON conference, and it was a huge success. We also did not offer single occupancy dorm rooms only double occupancy, and we filled the dorms and had no complaints.

Jason Pope presented a Check to the foundation from Leadership South Carolina for \$12,000 for scholarships. Originally, they collected \$26,000 to donate equipment to the fire department the remaining balance is presented to the foundation for scholarships.

Health & Safety – Brad Kavetski

The focus of the committee is to reduce and prevent firefighter injury and fatalities, to develop and promote information to firefighters. We help host wellness seminars, we assist with legislative pieces such as the cancer bill, and we share relevant initiatives. This year at the Fire – Rescue Conference we will be helping host 3 morning workouts, helping with the Fun Run at Market Commons. The chairman attended an event at UNC Chapel Hill where they discussed research on firefighter fatigue and met with cancer survivors in remission.

Strategic Planning – Billy Barnes

In 2022 we did a swat analysis and have a current plan 2023 -2028. Every year at the spring retreat we have a strategic planning session where we revise and review the plan. 3.B review is to evaluate the current structures and make sure they are relevant. Combining goals and election process goes to the bylaws committee.

Recommendation out of Committee. All in favor.

Recommendation out of committee to accept the proposed Officer Section Strategic Plan. All in favor.

Chaplain Committee – Rickie Jenkins We are looking to expand our program. We have paired up with SCFAST. We will be providing devotionals at the Fire- Rescue Conference.

Heritage Committee – John Bowers

We had the opportunity to meet with the Louis Beherns family in Charleston. Amongst is distance cousins is the famously known model Lauren Hutton.

Community Engagement – Mickey Folsom We have revamped our committee to community engagement with three focus areas: Retention, Recruitment & Community Involvement.

OSHA – Joe Palmer

Thursday, we finalized the Fire side of the draft. We continue to work with EMS Committee chairman Kevin Crosby for the EMS portion and Travis Carricato for the Industry group. The impacts will be felt amongst all states; we are working on a common ground for all. The draft can be found on our webpage.

Officer Section - Rick Dunn

We have two contested positions; election ballots go out next week and will be announced and sworn in at our meeting on June 12th at 1:30 held at the Myrtle Beach Convention center.

SCFIS – Zorrina

We will be hosting the Beach Bash at Crocodile Rocks on the Wednesday of the conference. We hope that you all will plan to join us.

Foundation – Jamie Caggiano

We are a 501C3, we raise money for firefighters in state. We have had several donations lately, of course the check from Leadership South Carolina, Last month Mission BBQ for their red cup campaign, raising \$1,600, Brad Kavetski thank you for the challenge coins fundraiser for the Myrtle Beach fires which was a donation of \$2,500. We provide scholarships. This year we have 4 scholarships, and we have 8 applicants. Golf tournament at Myrtle Beach, we are sold out and are inquiring about expanding to another course. This year we will be hosting our 4th annual Silent auction. If you have any items, you would like to donate please let me know. We continue to grow.

NVFC – Jack Kirlin

Keith Minick and Jack Kirlin are the appointed South Carolina representatives. We spoke in Anderson on the OSHA changes and we will be attending the spring meeting in Alexandria, VA.

11:57 Lunch Break 12:41 Reconvene

Brick Lewis Staff Report <u>ADMINISTRATIVE ASSISTANT - KIM VOISINE</u>

- Completed finding, verifying, and updating 454 members on the Officers Section roster for Rick Dunn
- Volunteer & Career Firefighter Interest Forms
 - Oct 1, 2024 April 30, 2026 received total of 796 interest forms
 - Volunteer 683
 - Career 113
 - Note our two highest months are associated with 2 significant incidents
 - Oct 2024 Hurricane Helen = 117
 - March 2025 Horry County and Table Rock fires = 152
- Database
- Normal office duties

ACCOUNT SERVICES & 1% - JANA KASSIANOS

- State Supervisory Committee Annual Audit Meeting
- Worked on getting payment from Vendors over the 90 days past due.
- Normal day-to-day.

COMMUNICATIONS - BROOK DENNIS

Project: SCFR25 app

Status: Upcoming/ongoing

Needs: The agenda has been uploaded and is live on the app. EMS CEUs have been added to all classes (pending Dr. J's keynote per discussions). Exhibitor profiles are complete and the email detailing adding credential info has been sent. Rick input speaker info into our special list spreadsheet, and Ashley has asked staff for their guests for badging purposes.

Project: SCFR25 Father's Day

Status: On going Needs: None currently. Zachary and I have interviews with the Means and Womacks on Wednesday, May 14, and with the Bryant's on Wednesday, May 21. I'm going to see Franklin and Camden this weekend and am hopeful that we can do their interviews on Tuesday, May 13.

Project: Chiefs/Voting Member Fire-Rescue packet

Status: Complete! Needs: Thanks again for your help.

Project: FSIC registration dashboard research

Status: Complete Needs: See attached email.

SC FAST - PATTI GRAHAM

Training

- Peer
 - April Charleston EMS
 - 13 students from CEMS and St. Johns Island
 - May Abbeville County
 - 66 students over 3 nights
 - Tentative other classes
 - Newberry
 - Parker

SCFAST 101

- Greenville City Fire SCFAST 101-All shifts
 - May 19-20-21 Morning and afternoon
- Parker FD (Greenville) Entire Department
 - o June 24-25-26 Morning and afternoon

Coordinators Meeting

- Coordinator Meeting
 - o May 8th

MIOB April 3-6, 2025

- 16 Participants-4 Returning
 - Thank you so much for those of who were able to visit with us, it was noticed and appreciated. by the team members who work very hard for us

MIOB 2026

- April. 16-18 2026
- Hosted again by Colleton County Fire Department

Peer Connect

- Because of the belief in the program in SC and what we are trying to accomplish, Peer Connect has stepped up to fund the Pilot program through **December of 2026.**
- The dedication of First Response Mental Health (Peer Connect) to South Carolina's First Responders is above anything we could ask for.
- As the time goes on and we continue to gather data, my hope it that we can secure funding to continue with Peer Connect as a statewide project.
- SCEMSA is not continuing with Peer Connect, they are going forward with switching over to app. Keel Mind. They are requesting that we put SCFAST members on the app for support, like Peer Connect. I have explained that is a decision that will come from my board (you all) and that you will need to understand more about it before making that decision.

PCIS Post Critical Incident Seminar with SCLEAP

- November 9-12, 2025, North Myrtle Beach Conference Center
- Working with SCLEAP to host the first (that anyone is aware of) Fire/EMS PCIS in the country
- Held planning meeting May 8th with SCLEAP and SC Public Safety Chaplain Director
- Using SCLEAP's July 28-30, 2025, PCIS as an observation for SCFAST members
- We are looking for cooking teams for:
 - Lunch and dinner November 10
 - Lunch and dinner November 11Lunch November 12
- If you have FD members who have experienced traumatic events and are still struggling with recovery contact Patti
 - \circ $\,$ The only cost to the departments will be travel and rooms for the duration.
 - We have a Mariott hotel close by that has offered rooms for \$64 (plus taxes) a night

Responses

• Double fatality shooting-Lancaster EMS-delayed by bus accident but did happen

- Bus accident with fatality-Chester County
- Hampton County EMS-Pediatric arrest
- York County Fire Fatality (5-year-old)
- GVW-Suicide of member
 - Peers connected with individuals who responded
 - Response to department-That chief also works for August FD who also had a suicide by a department member, within a week of each other, followed up after response and plan of continuing follow-ups with him for a while
- Charleston EMS-Supervisor Death-happened the evening of the last day of peer training. They called and asked for support for the next day at shift change. Coordinator Mitch Steward was able to partner with members of St. Johns Island FD who had completed the class with CHEMS to go and support. **Special thank you to Kevin Hinson for that!**

Outreach

- Patti taught 19 Clinicians throughout SC for about three hours to include SCFAST, the importance of understanding the culture of First Responders and how to learn more...with an invitation to MIOB 2026 with an endorsement from Aiken area clinician Dana Rideout (2025 Participant and great partner of SCFAST)
- Patti will graduate from Clinical Pastoral Education program on June 9th a 6-month program

<u>1% COORDINATOR - JEFF OSWALD</u>

- April 29, 2025, Chesterfield County 1% Regional Training Class hosted by Cheraw FD. (34) Registered for the class; (25) attendees; (13) Fire Departments represented (2) Counties represented by attendees
- July 10, 2025, Barnwell County 1% Regional Training Class hosted by Barnwell FD. Class registration link was created was on April 15, 2025. We have received only (1) registrant for the class. I will be sending out an email this week (May 12-16) to get the numbers up on this class.
- Working with Battalion Chief David Wakeman of Cayce FD to schedule a 1% Class after 2025 SCSFA Fire-Rescue Conference. For the departments that require to attend a 1% Class before they can receive their 2025 1% distribution, this class would provide an opportunity for the ones that were unable to attend the conference. I will be sending another email this week (May 12-16) to follow up with him to see if they will commit to hosting a class
- There will be (2) 1% Classes offered at the 2025 SCSFA Fire-Rescue Conference Friday, June 13, 2025, 2:00 PM – 3:30 PM; Saturday, June14, 2025, 10AM – 11:30 AM (no pre-registration required for these classes)
- Would like to secure additional host departments for 2025 1% Classes. If anyone is interested, please let me know

- FD meetings/classes in May Jumper Station VFD (05/21); Donaldson Center (05/22); Chester County Fire Service (05/28)
- Audits have been completed by Greene Finney Cauley, LLP. (34) Follow-Up Audits performed. (8) Departments that had a Follow-Up audit received grades of "C" or worse. Therefore, those departments have lost their "member in good standing" status. They will require an additional Follow- Up audit and must receive a grade of "B" or better to be eligible for reinstatement in 2026; (36) Initial Audits performed. (27) departments that had an Initial Audit received grades of "C" or worse. (4) departments that had an Initial Audit received a grade of "F". Those (4) departments have lost their "member in good standing" status and will require a Follow-Up Audit and receive a grade of "B" or better to be eligible for reinstatement in 2026.
- Will be notifying departments that must attend a 1% Regional Training Class to be eligible to receive their 2025 1% distribution.
- Daily task of 1% job duties

MEMBER OUTREACH – JEFF ALLEN

Attended

- Met with the EV response task force at State Fire May 6th.
- Attended the National Fire Sprinkler Association conference in Nashville, May 6th 9th
 Lots of good conversation, training and ideas for approaching the residential
 - sprinkler business in our state as well as LIB issues.

Attending

- Lower State Firefighters meeting Monday May 19th in Barnwell
- Midlands Fire Marshal's meeting on Tuesday March 20th in Columbia
- Greenville County Vendors night Thursday May 22nd
- Sign trailer is at Boiling Springs (Greenville County) FD and available.
- No burn pod trailer bookings as of today's date until October

Zorrina Harmon – SCFIS

The Trust audit is complete, we are in good shape, we have doubled in premiums and are right at 6 million. Going forward, this information will be on the website. PRS is working on its business plan, and with the help of our consultants, we have things planned out.

Ashley Boltin Staff Report

<u>Rick Dunn</u>

Officer Academy

- I met with Josh Fulbright and Micah rains on reshooting the Data Driven Fire Service pre-course assignment. The current focus was NFIRS but with it sunsetting in July, this assignment must be adjusted to include the NERIS information.
- Brook is also working with Carter to film his lesson on the 4 historically impactful leaders from SC. This will also be added to the program in the selection process.

Fire Service Improvement Conference 2026

- A task group from the T&E committee met to explore a revamp of the Beyond the Basics Driver program. This group came to a conscious outline, and work has started on the program.
- Contact has been made with the programs the committee selected, and work has begun on details for the needs.
- SC Fire Academy, Lexington Fire's Training facility, and Columbia for FSIC 26.
- Working with Brook, to secure a recommendation for a registration solution for the conference.

Carter Jones

- Spoke at the Myrtle Beach Fire Recruit Graduation
- Attended a museum archivist event in McCormick
- Attended SPAMFA group meeting
- Working with Chief Helms on reports for a potential museum funding.
- Submitted an archivist job description to Chief Helms.
- Finalize details for the Fire Rescue Conference history booth.
- Had the opportunity to meet with the Charleston Fire Department & the Behrens family to help share information on Louie Behrens' impact on the South Carolina fire service.

<u>Kim Bowman</u>

• Continuing to work with Milliman to get the Department Statements to them.

Greg Bulanow

- Continue to work with the Leadership Institute.
- Working on Fire Chief 101

Other Information

- We attended the NFFF Memorial Service.
 - 3 families honored
 - Jack Kirlin attended the NVFC Spring meeting in Alexandria, VA.
 - Thank you to those who attended the Health & Wellness Symposium. A big thank you to North Charleston FD for hosting.

Jamie Helms – Report

62 Departments have not yet received their end of the year statements. We are working with Milliman to get these completed before the conference. We have had three new departments come in the system Bluffton, Aiken & Darlington County.

PEBA is working on a special with first responders, our firefighter of the year John Bowers is featured for the fire service. Next time you are in the PEBA office, look for John's picture.

Some of our committee chairs could not be here today and I wanted to touch on their committees.

Bylaws – Charles Lamoreaux is the Chairman, they oversee reviewing our organizational and guiding documents.

EMS – Kevin Crosby is the Chairman; they are our liaison between the firefighter's association and the EMS association.

Conference Committee – Tom Gwyer is the chairman, this group oversees the experience side of conference.

Communications & Technology – Chad Beam is the chairman; they work a lot with the Pal800 and technology in the fire service.

EV Task Force – This is a group that the State Fire Marshals put together and are wanting to turn it over to us. This brings together people from all over the EV world.

The retirement committee will be meeting on May 20th at 10:00 am.

<u>Old Business</u>

Building Update – Jamie Helms

We are looking at the idea of how to fund the building. At the end of the day 15% of the down payment will leave us with 1.8 million for renovations. We are looking at possibly doing the renovations in phases. We don't know what the renovation cost will be yet. We had a meeting on a CMAR (Construction Manager at Risk). The contract came back all marked up. We have hired our own attorney to look at it. Should get it back today or tomorrow, hopefully. Once we sign the contract, that will begin our 60 days to do the inspection and to determine if we want it or not.

Fire – Rescue overview by Ashley. A daily review was held to make sure everyone is on the same page.

Ross announced that the Burn Children's Fund received a sponsorship of \$2,500. They will be holding a service day at Camp Cole on Saturday for anyone who would like to help.

Playbook Review by Executive Director Jamie Helms.

A reminder for Angelo's menu, fill it out and send it back to Ashley.

Horry County will be hosting the ICHIEF's Metro event.

There will be a cornhole tournament for Burn Children's the application fee is through the ichiefs.

President Arant Thanked Everyone.

A motion was made by Malcolm Burns at 2:05 to adjourn; seconded by John Bowers. All in favor.

Online Reports

Supervisory - April 29, 2025, Chesterfield County 1% Regional Training Class hosted by Cheraw FD. (34) Registered for the class; (25) attendees; (13) Fire Departments represented (2) Counties represented by attendees. 2. July 10, 2025, Barnwell County 1% Regional Training Class hosted by Barnwell FD. Class registration link was created was on April 15, 2025. We have received only (1) registrant for the class. I will be sending out an email this week (May 12-16) to get the numbers up on this class. 3. Working with Battalion Chief David Wakeman of Cayce FD to schedule a 1% Class after 2025 SCSFA Fire-Rescue Conference. For the departments that require to attend a 1% Class before they can receive their 2025 1% distribution, this class would provide an opportunity for the ones that were unable to attend the conference. I will be sending another email this week (May 12-16) to follow up with him to see if they will commit to hosting a class. 4. There will be (2) 1% Classes offered at the 2025 SCSFA Fire-Rescue Conference - Friday, June 13, 2025, 2:00 PM - 3:30 PM; Saturday, June14, 2025, 10AM - 11:30 AM (no pre-registration required for these classes) 5. Would like to secure additional host departments for 2025 1% Classes. If anyone is interested, please let me know. Executive Committee Action Items Audit Report presented by Emily Sobczak with Green Finney Cauley. LLP

Legislative - The Committee hasn't met since Legislative Day. Our May meeting was postponed until after the Legislative Session ended. Potential next meeting date will be May 22nd. (Definitions) S. 101 Changes to the Firefighter Registration Act was moved to ratification on 5/6/25. Other bills that we were watching (status) will be discussed in depth at the EC meeting. Latest Legislative Report was shared with the EC on 5/12/25.

Training & Education - A. Fire Rescue 2025 is being finalized with staff: 49 Classes scheduled, 14 are first time instructors at F/R, 11 are nationally recognized instructors. B. Fire Service Improvement Conference 2026: small group from T&E met to review/revamp the Driver Operator class: "Beyond the Basics Driver Program." C. SCFA Fire Advisory: Next Meeting Wednesday, May 14th on campus.

Member Benefits - The committee discussed and focused on benefit items for our membership using firefighter owned businesses in South Carolina.

Chaplaincy - Training for the position and preparing for conference.

Advisory - Committee will begin work on any needed adjustments to the awards criteria Will include VP Henson to follow this through next year

Conference Committee - No official meeting with the entire committee since the end of March. Had several discussions with Ashley, Chief Hendrick, and Chief Floyd finalizing the activities for the convention. Movie Night in Conway on Thursday night at 9 pm, 101 Dalmatians. Morning workouts will occur on Wed, Thurs, Fri in MB, NMB, and an unincorporated part of the county led by local firefighters. The family fun run will kick off at 0730 hours around the lake at Grand Park in Market Common. Visit Tidal Creek after the run as they are offering firefighters 20% off. The Myrtle Beach Firefighters have partnered with Grand Strand Brewery for Firefighter Appreciation Night on Thursday from 5-9pm. They will debut their firefighter inspired ale, "Jobtown." Numerous local businesses have offered attendee discounts; these are visible on the conference website.

Past Presidents- Past President Joe Palmer reminded me about the retirement home presentation for the PPC meeting at the Beach. He reached out to those of us who went to the Retirement Home in Hudson, NY last year for pictures of the FASNY home to share with the group. We need to confirm a meeting room with PowerPoint capabilities and food if possible.

Executive Committee Action Items

Although this is a Past Presidents' meeting, I would suggest that all the current Presidents attend to get up to speed on the conversation. Also, would suggest adding a trip to Hudson in the budget every couple year, with members of the Heritage Committee so that new members of the EC can see what it is about and the benefits of having one or more in our State.

Health & Safety - Health & Wellness Seminar last month had low turnout believed to be for a variety of reasons. Subpar marketing by FRCE, poor choice of date/time, etc. We believe for the future, we as an Association can put together something of our own with the same caliber of presenters for substantially less money. Conference and H&S committee have finalized conference activities. Morning beach workouts led by local department members each morning of conference. Fun Run held in Market Common on Saturday (open to the public). Both added to conference schedule and currently being marketed. Participated in UNC's Firefighter Research Forum early this month. They shared information on their

upcoming research on Firefighter Cancer related Fatigue and are looking for cancer survivors to participate in their upcoming research. They appreciate our partnership and look forward to continuing.

NVFC - Keith Minick and Jack Kirlin spoke at Anderson Municipal Fire Officers meeting on April 29th about NVFC along with their actions with the OSHA proposed ruling. Jack Kirlin attended the spring meeting of NVFC in Alexandria, VA May 8th-10th. A detailed report of this meeting to be sent out in the next week. Keith Minick assigned to the Nutella Fire Department Grants review team. They will be reviewing them from now to June 8th. State Farm awarding \$1.5 Million for 150 local volunteer fire departments to receive \$10,000 grant to buy equipment that improves responder safety and effectiveness. Application period will only be open for 3 days June 4th – 6th. In addition to the grants, the first 2,000 applicants will get a free membership to the NVFC courtesy of State Farm. NVFC still continuing efforts to get the NFA open again along with the concerns of the grants.

4th VP - 4/15/2025 - EC Meeting 4/15/2025 - Toured FBI Building; held a special called meeting to discuss building. 5/2/2025 - 5/4/2025 - National Fallen Firefighters' Memorial Weekend (Emmitsburg, Maryland) Several discussions with President Arant and 1st VP Womack regarding processes in preparation for 3rd VP role.

OSHA - The Committee is 2/3rds complete on the detailed review of the SubPart a - Fire Service of the SC 1910.156 proposed plan. The next review date is next week, May 15 at the Association office. The Chair is focused on getting started with other emergency response subparts which are behind schedule in the development process. The Chair will pick, along with staff; the next larger partner meeting after Fire-Rescue is held. The Chair has met with the State LLR Deputy Director/ OSHA Director Baker and offered a copy of the version of our plan being developed and was met with great support in our efforts. A follow up face to face will occur in June to meet with State OSHA staff and get specific feedback. Executive Committee Action Items Attend the May 15th meeting, if desired for the document perfection review. *Support a "Beta" testing meeting style process in midsummer to get immediate feedback on the Subpart a- Fire Service component of the plan document.