

**Spring Work Session  
Greenwood SC  
March 15 -17, 2023**

**Day 1 – March 15, 2023**

**Attendance: John Bowers, Mickey Folsom, Jamie Caggiano, Terry Sheriff, John Jones, Carter Jones, Tracy Williams, Randy Arant, Malcolm Burns, Brian Christmas, Josh Holzheimer, Joe Palmer, Zorrina Harmon, Ashley Boltin Jamie Helms, Brick Lewis, Kevin Henson, Jonathan Jones, Pierce Womack**

Lunch was served on site.

12:20 pm President Holzheimer welcomed everyone

Leadership Institute Group Project presentations.

Group 1 - Cancer Cover Assessment

*(Michael Browning, Matthew Hughes, Seth James, Shane Walters)*

Group 2 - Training Delivery Systems Paradigm Shift

*(Zachary Crutchfield (Absent), David McDaniels, Chris Elrod, Thomas Porter, Larry Kardos)*

Group 3 – Move Over Law

*(Melissa Adams, RJ Dowd, Alexander Glover, Josh Zorzi)*

Discussion on how we are going to do tomorrow's strategic planning session. Chairman Henson ask each person to think about 3 things throughout the evening and be ready to discuss tomorrow.

1. What are things we do well and should continue?
2. What thing do we currently do but we should stop doing?
3. What are things currently the SCSFA is not doing that in your opinion we should be doing?

Directions were given by Ashley on checking in the hotel and dinner.

***A motion was made by Malcolm Burns to Recess for the evening; seconded by Randy Arant. All in favor.***

**Day 2 – March 16, 2023**

**Attendance: Billy Barnes, Ross Vezin, Jason Pope, Tanner Hall, Steve Holmes, John Bowers, Mickey Folsom, Jamie Caggiano, Terry Sheriff, John Jones, Tracy Williams, Randy Arant,**

**Malcolm Burns, Brian Christmas, Josh Holzheimer, Joe Palmer, Zorrina Harmon, Ashley Boltin  
Jamie Helms, Brick Lewis, Kevin Henson, Jonathan Jones, Pierce Womack**  
***A motion was made by Malcolm Burns to reconvene; seconded by Brian Christmas. All in favor.***

Opening remarks and welcome by Local Fire Service Greenwood City Fire Chief Terry Strange,  
Assistant Chief Tanner Hall & Greenwood County Fire Service Steve Holmes.

Strategic Planning work session discussion.

Lunch

Strategic Planning work session continued.

A plan document will be created and sent out by Chairman Henson.

At the end of the day the top 6 items prioritized to moving forward to work on are as follows.

1. Association Staffing
2. Definitions
3. Communication
4. Improvement Conference
5. Relationships
6. Facilities

### **Committee Reports**

Member Benefits – Ross Vezin – On March 7<sup>th</sup> the benefits committee met with Ready Rebound, they are currently in 12 states, this company works with the health care system to get you appointments faster, resulting in getting firefighters back to work faster. The cost of their service is about \$229 per person / per year but this covers the firefighters and family. The member benefits committee will be meeting again soon to vote on if we will be moving forward with this company or not. This group does plan to be at the 2023 Fire – Rescue show.

Health & Safety Committee – Tracy Williams – This month's topic is Minor Sprains; April's topic will be Emergency Lighting. Cancer Coalition – Thank you to all that assisted with filling the cancer bucket. Jeff Allen is working hard to get those out to the departments.

By-Laws Committee – Jason Pope - The by-laws committee met on March 13

***A motion out of committee to approve the following language be added to Article 4, Section 2 of the constitution:***

## **Article 4**

### **Section 2. Duties of the Executive Director**

A. The Executive Director shall be the chief executive officer of the Association and as such see that the policies and directives of the Executive Committee are carried out.

B. The Executive Director shall manage and conduct the affairs of the Association under the direction and supervision of the Executive Committee.

C. The Executive Director shall employ and supervise such staff as authorized by the Executive Committee.

D. The complete duties and responsibilities of the Executive Director shall be in a position description that is approved by the Executive Committee and a part of the Association Policies and Procedures Manual.

E. The Executive Director **OR DEPUTY DIRECTOR** shall approve all expenditures before payment and the signature of the Executive Director **OR DEPUTY DIRECTOR** shall appear on all checks.

**Seconded by Malcolm Burns. All in favor.**

Jason is happy to announce that he has been selected to be the next South Carolina Fire Academy Superintendent his official duties will begin on April 15<sup>th</sup> unfortunately he will have to resign as the By-Law's Chairman as of April 14<sup>th</sup>. He has also discontinued his campaign for 4<sup>th</sup> Vice President.

**A motion was made by Brian Christmas to recess for the day; seconded by Randy Arant. All in favor.**

**Day 3 – March 17, 2023**

**Attendance: Billy Barnes, John Bowers, Mickey Folsom, Jamie Caggiano, Terry Sheriff, John Jones, Randy Arant, Malcolm Burns, Brian Christmas, Josh Holzheimer, Joe Palmer, Zorrina Harmon, Ashley Boltin, Jamie Helms, Brick Lewis, Kevin Henson, Pierce Womack**

**A motion was made by Malcolm Burns to reconvene; seconded by Brian Christmas. All in favor.**

Finance Committee – Malcolm Burns – Green Finney presented to the finance committee the audits. This year they audited the Association, Foundation, and Insurance. All organizations reviewed a favorable outcome. Zorrina also reported that the Trust was audited by a different company and it had a favorable audit as well.

Legislative Committee – Randy Arant – The Committee has a meeting scheduled on March 20<sup>th</sup>. Legislative Day is April 5<sup>th</sup> please encourage your departments to sign up to escort and attend.

Communications – Pierce Womack - Pal800 – We have a email distribution list for many organizations we have been reaching out to. Chief & Cindy have been meeting with key

individuals at the state level. We need everyone to talk to your House & Senate members. At this point it looks like we will possibly receive some funding but not full funding. We are still planning to talk with our Washington delegation when we visit in May.

Advisory Committee – Brian Christmas – The Committee meet on February 23<sup>rd</sup> to discuss award recommendations.

***A motion out of committee to recommend Mike Bozzo & David Bullard for Honorary Membership; seconded by Randy Arant. All in favor.***

***A motion was made by Brian Christmas to also include Ron Siarnicki for Honorary Membership; seconded by Randy Arant. All in favor.***

***A motion was made out of committee to accept the following for 2023 awards***  
**Hall of Fame**

Greg Bulanow – North Charleston Fire Department

Blease Duane Cassidy – Hartsville Fire Department

Dennis Ray – Kershaw County Fire Service

Jamie Caggiano – Past President

John Hodge – COVID LODD- Inman Community Fire Department

Joseph Kenneth Barr – COVID LODD – Anderson County Fire Department

Garry Lynn Burris – COVID LODD – Gaffney Fire Department

Dr. James Wesley Sease – LODD – Ehrhardt Fire Department 1956

**Medal of Valor**

Zachary Pfentner – Lexington County Fire Service

**Meritorious Action**

Gaffney Fire A Shift Unit Citation

*(FF Tyler Welliver, Eng Jonathan Cooper, Eng Will Everhart, Eng Dwight Isenhour, Eng Alex Wasson, Lt. Beau Hudson, Lt. Jesse Johnson, Lt. Colton White, Capt. Billy Bishop, Capt. Doug Bowers, Capt. Cline Gore)*

Gaffney Fire B Shift Unit Citation

*(Billy Bishop, Ryan Dover, Rodney Gragg, Grady Hopper, David McDaniel, Alex Ray, Jacob Reeder, Michael Scruggs, John Splawn, Chris Weaver, Donnie William, Jerrod Willis)*

Lake Cunningham Fire Department- Jake Alredge & Xavier O'Bryant

North Charleston Fire Department - Christopher Crankshaw, Benjamin Dye, Broderick Brayboy, & Tyler Langston

Sumter Fire Department – Karl Ford, Brian Christmas, Hal Watts, Joey Duggan, Robbie Rickard, Chase Goins, Joey Timmons, Scotty Chua, Tracy Gerecke Jr., Peyton Steele, Landon Shirer

## Citizenship

Geraldine Henderson – Crisis Prevention Coordinator/PSSCA Board Member

## Media

Cathy Hobbs – ABC News 4 - Charleston

***Seconded by Randy Arant. All in favor. Jamie Caggiano & Brian Christmas did not participate in the vote.***

Foundation – Jamie Caggiano – We still have open seat on the board.

Supervisory – John Bowers – Last night we held a training at the UNA fire department in Spartanburg we have a great attendance. We have several upcoming trainings April 20<sup>th</sup> – Berkley County, June Fire – Rescue Conference, August 24<sup>th</sup> – Beaufort and October 17<sup>th</sup> – York. We met with the attorney Jim Rorake on the 10 questions we will be sending out to the departments that have chooses to invest into retirement plans outside of the Association plan. We will start the education process this summer with at zoom training August 1<sup>st</sup> and implementing the questionnaire with the new money coming out this fall. Heritage committee – Carter has been very busy working on written history with Abbeville and York County. He has been working with the Cleveland School group for the upcoming 100<sup>th</sup> Anniversary on May 6 & 7<sup>th</sup>. Carter has also been working with Laura Green, Amber Waterstaf on exploring archiving programs and other resources for the Heritage Committee. ETV Production is working with Carter on a Cleveland School fire documentary. The Heritage committee will meet on March 23<sup>rd</sup>.

Training & Education – Terry Sheriff – The training and education committee meet on Tuesday. We have the potential to host training at an acquired structure through DOT but our issue is it may not be available in January. We have money in the training and education account and would like to ask for the blessing of this committee to potentially host training this fall before the building is torn down.

***A motion out of committee to host a fall training similar to FSI Conference in the acquired structure given to us by DOT. Seconded by Jamie Caggiano. All in favor.***

Terry Sheriff announced Jason Pope has been selected as the new Fire Academy Superintendent.

EMS – Billy Barnes – We attended the EMS Symposium, on March 3rd elections through the EMS association took place for the Nontransport seat, and Julie McCabe from Charleston Fire Department was vote in. It was also announced at the symposium that Mitch Stewart will be the interim EMS director at DHEC. Nikki Crippen has left our state so Julie McCabe will replace her on our ems committee.

DEI – Mickey Folsom – The committee met on February 10<sup>th</sup>, We will be hosting the DEI Summit on March 31<sup>st</sup> at the Fire Academy, Dr. Meg Gibson will be our key instructor for the day. So far, we have 68 registered. President Holzheimer offered to help in any way he can.

SCFIS – Zorrina Harmon – We continue to look to find a spot for our welcome bash at Fire – Rescue, we are not giving up, but we are struggling with finding a place to host us.

***A motion was made by Malcolm Burns to approve February 14<sup>th</sup> Minutes as presented; seconded by Brian Christmas. All in favor.***

### Old Business

Legislative Day is April 5, 2023 at the State House encourage folks to sign up.

Playbook review for April.

Banquet ticket discussion,

***A motion was made by Jamie Caggiano that we subsidize 50% of the cost for the banquet meal, this year we will sale banquet tickets for \$35.00 per ticket; seconded by John Bowers. All in favor.***

The quote was presented for the data base to add a second email address cost is \$24, 303.60. The decision was made to not proceed forward with it.

2023 Department list who at this point who are noncompliant and will lose membership due to not being compliant with dues, voting members and forms are as follows

Hannah Salem Friendfield, Holly Springs VFD, Jumper Station VFD, Keowee- Abbeville VFD, Levey VFD, Salem VFD, Sandy Springs VFD, Santee District FD, Temperance Hill VFD, Vance VFD, West Middle VFD, Winnsboro Public Safety.

Voting method for conference discussion

***A motion was made by Malcolm Burns to go into Executive Session to discuss legal matters to include staff and the executive director; seconded by Jamie Caggiano. All in favor.***

***A motion was made by Malcolm Burns to come out of Executive Session with no action to taken; seconded by Jamie Caggiano. All in favor.***

***A motion was made by Jamie Caggiano to use voting methodology of multiple choice with the four fourth vice president candidates on the voting ballot as a multiple choice. Each voting members receive up to two votes; seconded by Malcolm Burns. All in favor.***

An announcement was made that Volvo is now an associate member of the SCSFA.

For this year's voting, the board wishes that a letter be sent ahead of time from Darren Player the elections chairman to explain the process of voting this year so that they know there are 2 open positions to be voted on. In the event of a tie, an additional link will come via email. Send a example vote with this letter.

***Motion made by Malcolm Burns to adjourn at 11:05 am; seconded by Randy Arant. All in favor.***