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# Rattle Watch

Proudly informing South Carolina firefighters.



## Meet the 76th President of the Association: Josh Holzheimer

Josh Holzheimer, Deputy Chief at City of Greer Fire Department, was sworn in as the 76th President of the South Carolina State Firefighters' Association at the conclusion of Fire-Rescue on June 11, 2022. President Holzheimer follows Immediate Past President Jamie Caggiano, Fire Chief at City of Gaffney.

"In Mark 10:45, Jesus says, 'For even the Son of Man did not come to be served, but to serve and to give his life as ransom for many.' As we move through this year, you have my word that I am committed to serving you, our members; serving you so you can in turn serve your communities better and safer across our great state," Pres. Holzheimer said during his incoming remarks.

"President Abraham Lincoln said, 'The best way to predict the future is to create it.' I challenge each of you—whether you are a rookie volunteer or a seasoned career firefighter—to be committed, get involved… and never stop creating the future for the fire service in South Carolina," Pres. Holzheimer concluded.

Watch Pres. Holzheimer's speech during the Transfer of Command on our

YouTube.



*From left to right: Immediate Past President Jamie Caggiano; 2nd VP Jamie Helms; 1VP Malcom Burns; President Josh Holzheimer; 3VP Randy Arant; 4VP Brian Christmas.*

## Reminder: South Carolina Firefighter Healthcare Benefit Plan

The **South Carolina Firefighter Cancer Health Care Benefit Plan became effective July 1, 2021**. The legislature appropriated funding in the FY 2021-2022 budget for State Fire to purchase an insurance policy to provide the benefits defined in the statute. After a competitive bidding process, managed by the South Carolina Division of Procurement Services, the contract for the insurance policy was awarded to AXIS Insurance Company. AXIS will be utilizing Provident Agency, Inc., for claims management and processing and the South Carolina Firefighters Insurance Services for local claims assistance.

[Find more information and file a claim.](#)

## Featured events

### 1% Regional Trainings coming up

South Carolina fire departments receive over *$18 million dollars annually in 1% funds*. These funds are meant to be used to benefit firefighters by providing benefits and paying for expenses that the regular department resources will not provide. **But there are many regulations tied to these 1% funds—do you know what they are?**

Come join us on **Thursday, July 14 in Columbia** or **Monday, August 1 in Hampton** to find out what you need to know to keep and best use your 1% funds. Both classes are from 6-8:30 p.m. and a meal will be provided at each training.
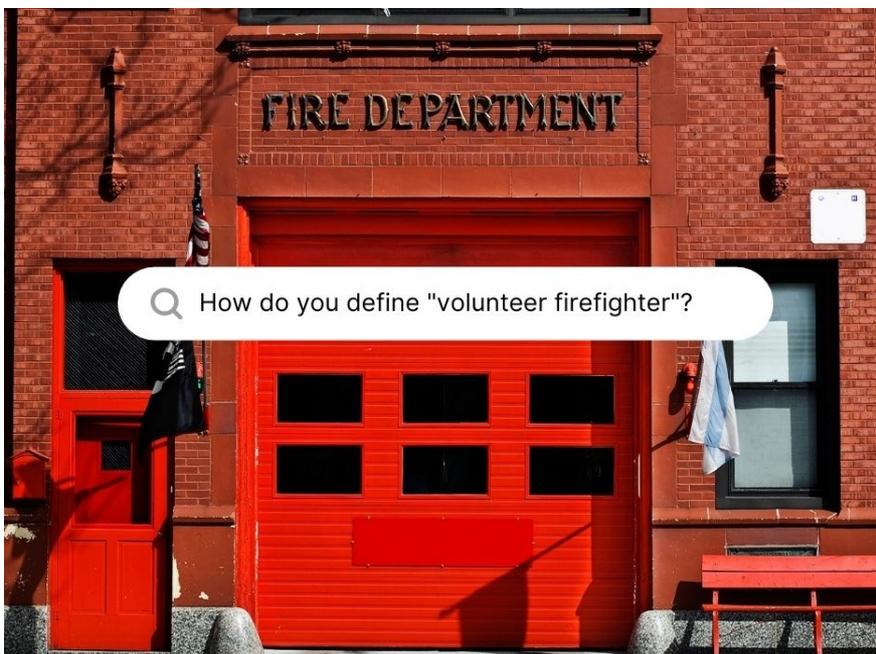
## Teach at an Association event



call for
PRESENTERS

Are you a dynamic speaker with a passion for the past, present, and future of the fire service? Please complete our speaker application form to be considered to present at an Association event or training. Speaking opportunities include Quarterly in the fall, Fire Service Improvement Conference in the winter, and Fire-Rescue in the summer. Applications will be accepted through September 30, 2022.

## Guidance on defining 'volunteer'



How do you define "volunteer firefighter"?

What really defines a volunteer firefighter? The definitions around

volunteerism, especially in the fire service, are often unclear and left up to the interpretation of leadership.

The International Association of Fire Chiefs (IAFC) saw a need for clarification of the Fair Labor Standards Act (FLSA) and in 2007 published "Managing Volunteer Firefighters for FSLA Compliance: A Guide for Fire Chiefs and Community Leaders" to help address the question: **What makes a volunteer, a volunteer?**

- July 14 - 1% Regional Training: Richland County
- July 22 - Ambassadors Program Meeting via Facebook Live
- August 1 - 1% Regional Training: Hampton County
- September 16-18 - SCFAST Clinicians Weekend