

Executive Committee
December 12, 2023
Camp Cole

Attendance: Malcolm Burns, Brian Christmas, Pierce Womack, Jason Dennis, Josh Holzheimer, John Bowers, Kevin Henson, Ross Vezin, Terry Sheriff, Brad Kavetski, Charles Lamoreaux, Billy Barnes, Jamie Caggiano, Joe Palmer, Jamie Helms, Ashley Boltin, Jeff Oswald, Jana Kassianos, Brook Dennis, Patti Graham, Carter Jones, Bryan Bailey, Jeff Allen, Rick Dunn, Rick Cramer, Scott Smith, Joe Munn, Zorrina Harmon, Marcia Greer, Colleen Quillen, Mark Bryant, Darren D'Ipolitto, Mark Colamarino, Travis Smith, Stewart Bedenbaugh

10:17 am Call to order by President Burns.

President Burns welcomed everyone and talked a little bit about Camp Cole.

An Invocation & the Pledge of Allegiance was offered and led by Rickie Jenkins

A motion by Josh Holzheimer to approve minutes of November 14, 2023, as presented; seconded by Brian Christmas. All were in favor, none opposed.

Committee Reports

Finance – Randy Arant – Audits are complete, we will hold a committee meeting after the first of the year.

Safety & Health – Brad Kavetski- The Cancer Coalition meet last month, and we support the cancer bill legislation review.

Recruitment & Retention – Joe Palmer - they continue to build a toolbox; and they have a summit coming up in February of which you should be seeing registration details out on social media.

NVFC- Keith Minick – NVFC continues to work on helping make AFG Grants & SAFER Grants more simplified, as well as a federal tax decrease on property and income.

Supervisory – John Bowers – Reported on several 1% classes coming up.

SCFIS – Rick Cramer – The Board has a new member, Jamie Caggiano; and next year we look forward to filling another position with Josh Holzheimer. Chief Cramer thanked all the partners and gave them an opportunity to speak. Congratulations were offered to Chief Munn on his new position as Fire Chief of North Charleston Fire Department.

History – Carter Jones – Reported that the FASNY trip went well, and attendees learned a lot. FASNY secretary Mike Dalessandro joined us for our Leadership Institute Day at the SC State House last week.

SCFAST – Patti Graham– scfast.org is working we thank Rick Cramer and 37 gears for all their work.

Darren D'Ippolito with Provident Insurance wanted to remind everyone to please register with the firefighter cancer registry through the Center of Excellence. This registry is for everyone not just those that have been diagnosed with cancer.

Member Benefits – Ross Vezin – The Video Gaming Fundraiser took place last weekend, they raised \$3,200 for the Burn Foundation.

Advisory – Pierce Womack – LI 2024 selection update was offered, last month the committee conducted 13 oral interviews, and the committee forwarded 10 for consideration. The Chair offered concerns on the inclusion of two other candidates. A discussion ensued as to the possible inclusion of the other two and direction was given to staff and the committee to revisit the content for errors or omissions which may have occurred during the selection process before the two others were included by action of the Executive Committee.

Strategic Planning – Kevin Henson – The committee would like to look at the need of establishing a technology committee maybe as an ad-hoc committee. There will need to be established with the By-Laws Committee, a definition and meaning of this committee. We can table this until January.

By-Laws Committee – Charles Lamoreaux – ***A motion out of committee to accept the past president section by laws as written. All were in favor. None opposed.***

The January Play Book items were presented by Joe Palmer.

Deputy Director – Jamie Helms – Staff and service providers are working hard on the retirement TPA transition and will meet with Milliman tomorrow to make sure everything is moving forward.

Foundation – Jamie Caggiano- The Golf Registration for Fire – Rescue Conference is open online.

Old Business

FASNY Trip - Joe Palmer, Randy Arant, Carter Jones, Malcolm Burns & Charlie King attended. They talked a little bit about their trip. They host a 92 Bed retirement home for Volunteer Firefighters. We had the opportunity to see the museum.

An update on 1400 Browning Road, the potential new office building, was offered by Joe Palmer. Joe Palmer & Jamie Helms go to meet with First Citizens in Rock Hill on Friday.

New Business

Retirement Trustees – the group will be meeting after the first of the year to review the TPA transition.

President Burns announced that Jamie Helms will be promoted to the spot of Executive Director.

A Christmas Carol was sung.

The meeting was adjourned by general consent.

Lunch was served .

The Executive Committee and staff toured Camp Cole.

Online Reports Submitted for December

Diversity, Equity and Inclusion - Quick recap of today's meeting: • Date for the DEI Statewide Summit confirmed for Friday, April 12, 2024 • Budget: \$5,000 • Chief will work on getting a sponsorship for food for the day • Tristan attended the 2023 Diversity and Economic Inclusion Summit held in Greenville on October 31st hosted by the Greenville Chamber of Commerce. One of the workshops he attended was led by Ms. Antoinette Mosley. Ms. Mosley is the CEO and Principal Leader at I Follow the Leader LLC, a strategic consulting firm specializing in diversity, equity, and inclusion (DEI) strategy, initiatives, and education for companies and nonprofits. Her class was titled, "Don't DIY your DEI: How to Ensure DEI is a Sustainable Strategic Priority". Tristan felt this was a very informative workshop and suggested Ms. Mosley as a potential presenter at next year's Summit. • Tonya and Tristan will work on soliciting proposals for presenters (Antoinette Tull who presented at this year's annual conference in Myrtle Beach and Ms. Mosley). Tristen will also reach out to the Greenville Chamber of Commerce for guidance on securing DEI speakers. • Draft outline of the Summit's schedule will need to be created along with speaker contact information and expenses. To be forwarded to the Association. Chief mentioned for members to think about items to discuss around succession planning for the committee mainly obtaining new members as members begin to transition off committee.

EMS- Fire Rescue 2024: The Committee discussed the submissions to the conference; the majority of the discussion was to ensure the quality of the topics to be presented. SCEMSA was not on the conference call to discuss sponsoring some of the speakers. EMS Forum (Townhall Podcast): still waiting on DHEC to give some dates. DT4EMS: SCEMSA has the grant to host 48 TTT across the state, SCSFA will partner with the SCEMSA to get the information out and assist as needed. This is a 40-hour course that will be held regionally. Life House for Life: Is a 501C3 company that is in SC that provides training on Human trafficking. This information will be provided to the Executive Committee to help spread the word on the training. SCDHEC EMS: Discussion on the status of SCDHEC EMS and what can be done to assist them during this time. Long Range Planning Committee: They are working on putting a plan together, the first official meeting will be in January 2024. Training Committee: They have several positions open and are looking for nominations to fill the open spots. EMS Leadership: They will have their next meeting at the SC EMS Symposium in March. STB Kits: Chief Kardos has worked with SCEMSA and NAR on getting information on grants and what type of kit we are looking to move forward with. SCEMA may have some grant resources that may be available to use. The Committee is planning a trip to NAR to tour the facility.

Strategic Planning - Emergency Services Technology Committee - the Strategic Planning committee would like to recommend the creation of an Emergency Services Technology Committee. This was recommended based on the increased reliability in technology and the pace at which it is changing.

Initial recommendation coming out of committee is to establish as an ADHOC committee at this time.

Legislative - There was no meeting for the month of December. Preparing for the new legislative session which begins January 9, 2024. Merry Christmas to each of you and your families.

Supervisory -Addressing current pending issues as well as training of new member.