South Carolina State Firefighters' Association Executive Committee Minutes Spring Planning Meeting March 22, 2016

The Meeting was called to order at 10:00 am by President Tommy Norris.

Present were Pres. Norris, Joe Palmer, Marquis Solomon, John Bowers, Mike Norkett, Charlie King, Paul Cromer, Zorrina Harmon, Marcia Greer, Kyle Minick, Jeff Oswald, Brent McClellan, Carter Jones, Tres Atkinson, Greg Bulanow, Will Vaigneur, Bryan Riebe, Keith Minick, Mayor Foster Senn, and Skip Hannon (Phil Leventis joined at 3:00 pm).

An invocation was offered by Bryan Riebe and the pledge of allegiance was recited by all.

Pres. Norris welcomed all and recognized the host Fire Chief Keith Minick. Chief Minick introduced the Mayor of the City of Newberry Foster Senn who welcomed all and offered a few words.

A motion was made by John Bowers to accept the minutes of February 9, 2016. Seconded by Marquis Solomon, and all approved.

A motion was made by Kyle Minick to accept the minutes of the February 10, 2016 conference call. Seconded by John Bowers, and all approved.

## Committee Reports

Legislative – Kyle Minick offered a recap of Legislative Day and the successes and charged the group to be aware of the Building Codes bill and the efforts for treatment of PTSD.

Supervisory – John Bowers offered a synopsis of the committee's work of late on budget requests. 1% audits have been assigned and are in process. 74 departments have not complied with the forms 206/207 as of this date and discussion followed pertaining to the compliance process with no action taken. Expenditure approval opportunities were discussed by the group.

Finance and Audit – Marquis Solomon reported a synopsis of the Association's finances and the ongoing audit. Final financial numbers from the Fire Service Improvement Conference were discussed with the groups attention to value versus costs being revised and deferred for the budget setting process.

Advisory – Charlie King spoke of recent committee activities on recognitions and awards.

Member Benefits – Zorrina Harmon presented on behalf of the committee of the upcoming committee meeting on April 29<sup>th</sup>.

SCFIS – Zorrina Harmon presented to the Executive Committee the need to add two persons to the insurance board.

A motion was made to enter in to Executive Session for a personnel matter by Kyle Minick and seconded by Will Vaigneur. All were in favor.

The Executive Committee came out of executive session with no action taken.

A work session will be held on April 12<sup>th</sup> by the Executive Committee and the SCFIS current board on pending budget items for the SCFIS.

By-Laws – Jamie Caggiano presented from committee wording for Executive Committee approval on the changes surrounding inclusion of private fire departments in the association and training and education fee assessments.

Will Vaigneur made a motion to accept the proposed by laws as presented by committee and forward those changes on to the membership for approval. Seconded by Kyle Minick, approved by all.

Chairman Caggiano presented from committee the proposed language for the institution of the Life Safety Education Section and the initial slate of officers.

Will Vaigneur made the motion to accept the new section and the slate of officers with the language as presented. Seconded by Skip Hannon, all approved.

Pres. Norris instructed Joe Palmer to work with these officers to begin section development.

Will Vaigneur made the motion for our Policy and Procedures to be altered to reflect that all future sections should incorporate the Association logo with a like colored ribbon with the section name to be placed below the Association logo. Seconded by Greg Bulanow. Discussion centered around the need to ensure commonality and brand recognition for all sections and members. Approved by all.

Training and Education – Mike Norkett presented that the February 10 meeting of the Fire Academy Advisory had no quorum and that a strategy was in place to ensure participation from the other members of the group. The Career pathways project has been completed and can now be sent to the membership for use.

Health and Safety – Greg Bulanow offered the focus items for the committee.

EMS – Brent McClellan offered information that EMS is working on related to Heroine overdose treatment issues. The Committee is working to formulate what an EMS section would be and contain for potential future presentation. The EMT competition at SCFR is being looked forward to with great effort and anticipation. EMS training continues to be as issue as little or no new information is forthcoming on training delivery models from the state.

Recruitment and Retention – Bryan Riebe presented information relating to the upcoming SAFER grant closeout and his work to secure a future grant through application with DHS. Bryan offered his continuance of the "Building Bridges "theme with his trip to Connecticut for presentation of his efforts to the volunteer workforce summit. The development of a Junior FF/ Explorer section is being discussed and solidified for presentation.

No Old Business was presented.

Under new business, a list of those member departments currently delinquent was offered by Joe Palmer with no action needed by the Committee.

Planning and Goals – Tres Atkinson was given the floor and spoke of the recent committee efforts as well as hi. Joe, and Zorrina's trip to Maryland to facilitate the planning process for that state's firemen's association. The Executive Committee was then lead through a vision exercise by Joe Palmer.

Foundation – Phil Leventis presented to the group of his activities and his immediate charge: 1) to tell the story and 2) to "ring the bell" through collections. Phil asked the group to include him in future local or regional meetings for foundation marketing.

The motion was made to adjourn by Skip Hannon, seconded by Kyle Minick and all approved.